Connecticut State Department of Education

DISTRICT PROFILE AND PERFORMANCE REPORT FOR SCHOOL YEAR 2018–19



Stamford School District

Mr. Earl Kim, Superintendent • 203-977-4543 • http://www.stamfordpublicschools.org

District Information

| Grade Range | PK-12 |
|-------------------------------------|---------------|
| Number of Schools/Programs | 25 |
| Enrollment | 16,053 |
| Per Pupil Expenditures ¹ | \$19,011 |
| Total Expenditures ¹ | \$304,364,815 |

¹Expenditure data reflect the 2017-18 school year.



Community Information

AdvanceCT Town Profiles provide summary demographic and economic information for Connecticut's municipalities

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Notes

Unless otherwise noted, all data are for 2018-19 and include all grades offered by the district.

In most tables, data are displayed only for the three major race/ethnicity categories. For additional race/ethnicity categories, please visit edsight.ct.gov.

State totals are not displayed as they are not comparable to district totals.

Special Education tables reflect only students for whom the district is fiscally responsible.

* When an asterisk is displayed, data have been suppressed to safeguard student confidentiality, or to ensure that statistics based on a very small sample size are not interpreted as equally representative as those based on a sufficiently larger sample size.

N/A is displayed when a category is not applicable for a district or school.

Students

| October 1, 2018 Enrollment ² | | | |
|---|-------|-------------------------|-------------------------|
| | | District | State |
| | Count | Percent of Total (%) | Percent of Total (%) |
| Female | 7,765 | 48.4 | 48.4 |
| Male | 8,288 | 51.6 | 51.6 |
| American Indian or Alaska Native | 22 | 0.1 | 0.3 |
| Asian | 1,254 | 7.8 | 5.2 |
| Black or African American | 2,457 | 15.3 | 12.8 |
| Hispanic or Latino of any race | 6,359 | 39.6 | 25.8 |
| Native Hawaiian or Other Pacific Islander | 22 | 0.1 | 0.1 |
| Two or More Races | 545 | 3.4 | 3.6 |
| White | 5,394 | 33.6 | 52.4 |
| English Learners | 2,050 | 12.8 | 7.6 |
| Eligible for Free or Reduced-Price Meals | 9,211 | 57.4 | 42.1 |
| Students with Disabilities ³ | 2,213 | 13.8 | 15.4 |

²This table represents students in grades PK-12 reported by the district in the Public School Information System (i.e., PSIS Reporting District).

³Students in this category are students with an individualized education program (IEP) only. This category does not include students with Section 504 plans or services plans.

NOTE: To protect student privacy, gender counts are suppressed (*) when fewer than 6 students enrolled in the district identify as non-binary.

Chronic Absenteeism and Suspension/Expulsion

| | Chronic | | Suspe | ension/ |
|--|--------------|----------|-------|----------|
| | Absenteeism⁴ | | Ехри | llsion⁵ |
| | Count | Rate (%) | Count | Rate (%) |
| Female | 840 | 10.9 | 250 | 3.0 |
| Male | 936 | 11.4 | 528 | 5.9 |
| Black or African American | 335 | 13.7 | 267 | 10.2 |
| Hispanic or Latino of any race | 848 | 12.7 | 309 | 4.3 |
| White | 370 | 7.3 | 157 | 2.9 |
| English Learners | 360 | 15.8 | 147 | 5.8 |
| Eligible for Free or Reduced-Price Meals | 1,262 | 13.8 | 621 | 6.0 |
| Students with Disabilities | 391 | 17.4 | 195 | 7.3 |
| District | 1,776 | 11.1 | 778 | 4.5 |
| State | | 10.4 | | 6.7 |

Number of students in 2017-18 qualified as truant under state statute: 407 Number of school-based arrests: 36

⁴A student is chronically absent if they miss ten percent or greater of the total number of days enrolled in the school year for any reason. Pre-Kindergarten students are excluded from this calculation.

⁵This column displays the count and percentage of students who receive at least one in-school suspension, out-of-school suspension or expulsion.

Educators

Full-Time Equivalent (FTE)1 Staff

| | FTE |
|--|---------|
| General Education | |
| Teachers and Instructors | 1,104.4 |
| Paraprofessional Instructional Assistants | 119.0 |
| Special Education | |
| Teachers and Instructors | 159.2 |
| Paraprofessional Instructional Assistants | 291.0 |
| Administrators, Coordinators and Department Chairs | |
| District Central Office | 24.0 |
| School Level | 79.4 |
| Library/Media | |
| Specialists (Certified) | 23.0 |
| Support Staff | 1.0 |
| Instructional Specialists Who Support Teachers | 41.8 |
| Counselors, Social Workers and School Psychologists | 101.0 |
| School Nurses | 28.0 |
| Other Staff Providing Non-Instructional Services/Support | 559.6 |

¹In the full-time equivalent count, staff members working part-time in the school are counted as a fraction of full-time. For example, a teacher who works half-time in a school contributes 0.50 to the school's staff count.

Educators by Race/Ethnicity

| | | District | State |
|---|-------|-------------------------|-------------------------|
| | Count | Percent of Total (%) | Percent of Total (%) |
| American Indian or Alaska Native | 3 | 0.2 | 0.1 |
| Asian | 33 | 2.1 | 1.1 |
| Black or African American | 110 | 7.0 | 3.8 |
| Hispanic or Latino of any race | 105 | 6.7 | 3.8 |
| Native Hawaiian or Other Pacific Islander | 1 | 0.1 | 0.0 |
| Two or More Races | 1 | 0.1 | 0.1 |
| White | 1,316 | 83.9 | 90.5 |

Classroom Teacher Attendance: 2017-18

| | District | State |
|---|----------|-------|
| Average Number of FTE Days Absent Due to Illness or Personal Time | 11.2 | 10.0 |

Instruction and Resources

11th and 12th Graders Enrolled in College-and-Career-Readiness Courses during High School²

| | 11th | | 1 | 2th |
|--|-------|----------|-------|----------|
| | Count | Rate (%) | Count | Rate (%) |
| Black or African American | 169 | 81.6 | 189 | 82.2 |
| Hispanic or Latino of any race | 356 | 82.8 | 324 | 86.2 |
| White | 350 | 90.9 | 380 | 91.8 |
| English Learners | 104 | 69.8 | 99 | 75.0 |
| Eligible for Free or Reduced-Price Meals | 478 | 82.3 | 454 | 83.5 |
| Students with Disabilities | 113 | 72.9 | 119 | 73.9 |
| District | 965 | 85.8 | 974 | 87.8 |
| State | | 74.5 | | 85.2 |

²College-and-Career-Readiness Courses include Advanced Placement®(AP), International Baccalaureate®(IB), Career and Technical Education(CTE), workplace experience and dual enrollment courses.

Students with Disabilities Who Spend 79.1 to 100 Percent of Time with Nondisabled Peers³

| | Count | Rate (%) |
|----------------------------|-------|----------|
| Autism | 68 | 34.3 |
| Emotional Disturbance | 29 | 40.3 |
| Intellectual Disability | 11 | 18.0 |
| Learning Disability | 494 | 54.5 |
| Other Health Impairment | 206 | 55.1 |
| Other Disabilities | 29 | 27.4 |
| Speech/Language Impairment | 180 | 63.8 |
| District | 1,017 | 50.9 |
| State | | 67.6 |

³This table represents students ages 6-21 for whom the district is fiscally responsible (i.e., Nexus District students with an IEP or services plan).

Students with Disabilities by Primary Disability¹

| | Dis | State | |
|-------------------------------|-------|----------|----------|
| | Count | Rate (%) | Rate (%) |
| Autism | 219 | 1.4 | 1.9 |
| Emotional Disturbance | 75 | 0.5 | 1.1 |
| Intellectual Disability | 61 | 0.4 | 0.5 |
| Learning Disability | 907 | 5.7 | 5.5 |
| Other Health Impairment | 378 | 2.4 | 3.2 |
| Other Disabilities | 184 | 1.2 | 1.1 |
| Speech/Language Impairment | 305 | 1.9 | 1.8 |
| All Disabilities | 2,129 | 13.4 | 15.0 |

¹This table represents students in grades K-12 for whom the district is fiscally responsible (i.e., Nexus District students with an IEP or services plan).

Students with Disabilities Placed Outside of the District²

| | Dist | State | |
|-----------------------------------|-------|----------|----------|
| | Count | Rate (%) | Rate (%) |
| Public Schools in Other Districts | 129 | 6.1 | 8.2 |
| Private Schools or Other Settings | 111 | 5.2 | 5.0 |

²This table represents students in grades K-12 for whom the district is fiscally responsible (i.e., Nexus District students with an IEP or services plan).

Overall Expenditures: 2017-18

| | | Per I | Pupil |
|--|---------------|---------------|------------|
| | Total (\$) | District (\$) | State (\$) |
| Instruction | \$199,085,962 | \$12,435 | \$10,545 |
| Support services - students | \$17,945,269 | \$1,135 | \$1,373 |
| Support services - instruction | \$18,894,819 | \$1,195 | \$644 |
| Support services - general administration | \$6,590,261 | \$417 | \$462 |
| Support services - school based administration | \$15,413,178 | \$975 | \$1,007 |
| Central and other support services | \$4,739,456 | \$300 | \$671 |
| Operation and maintenance of plant | \$25,388,868 | \$1,605 | \$1,629 |
| Student transportation services | \$16,307,003 | \$1,343 | \$1,231 |
| Food services | | | \$13 |
| Enterprise operations | | | \$157 |
| Minor school construction | | | \$65 |
| Total | \$304,364,815 | \$19,011 | \$17,153 |

³Expenditures may be supported by local tax revenues, state grants, federal grants, municipal in-kind services, tuition and other sources.

Special Education Expenditures: 2017-18

| | Dist | State | |
|--|--------------|----------------------|-------------------------|
| | Total (\$) | Percent of Total (%) | Percent of Total (%) |
| Teacher Salaries | \$16,666,158 | 22.3 | 29.7 |
| Instructional Aide Salaries | \$8,735,035 | 11.7 | 9.6 |
| Other Salaries | \$10,024,648 | 13.4 | 10.4 |
| Employee Benefits | \$10,470,966 | 14.0 | 13.0 |
| Purchased Services Other Than Transportation | \$4,994,297 | 6.7 | 5.5 |
| Special Education Tuition | \$17,549,599 | 23.5 | 22.6 |
| Supplies | \$464,511 | 0.6 | 0.6 |
| Property Services | | | 0.4 |
| Purchased Services For Transportation | \$5,620,785 | 7.5 | 8.0 |
| Equipment | \$88,427 | 0.1 | 0.2 |
| All Other Expenditures | \$67,334 | 0.1 | 0.1 |
| Total | \$74,681,759 | 100.0 | 100.0 |
| Percent of Total Expenditures Used for Special Educa | ation | 24.5 | 24.4 |

Expenditures by Revenue Source:⁴ 2017-18

| | Percent of Total (%) Excluding School |
|-----------------|---|
| | Construction |
| Local | 85.0 |
| State | 11.3 |
| Federal | 3.1 |
| Tuition & Other | 0.6 |

⁴Revenue sources do not include state-funded Teachers' Retirement Board contributions, Connecticut Technical Education and Career System (CTECS) operations, CSDE-budgeted costs for salaries and leadership activities and other state-funded school districts (e.g., Dept. of Children and Families and Dept. of Correction).

Performance and Accountability

District Performance Index (DPI)

A District Performance Index (DPI) is the average performance of students in a subject area (i.e., ELA, Mathematics or Science) on the state summative assessments. The DPI ranges from 0-100. A DPI is reported for all students tested in a district and for students in each individual student group. Connecticut's ultimate target for a DPI is 75.

| | English Language Arts (ELA) | | Mat | th | Scien | ce |
|--|-----------------------------|------|-------|------|-------|------|
| | Count | DPI | Count | DPI | Count | DPI |
| American Indian or Alaska Native | 11 | * | 11 | * | * | * |
| Asian | 623 | 77.2 | 622 | 77.1 | 248 | 72.5 |
| Black or African American | 1,264 | 56.4 | 1,259 | 49.0 | 537 | 49.9 |
| Hispanic or Latino of any race | 3,144 | 60.1 | 3,138 | 56.3 | 1,309 | 55.2 |
| Native Hawaiian or Other Pacific Islander | 10 | * | 10 | * | * | * |
| Two or More Races | 203 | 67.0 | 202 | 62.5 | 66 | 61.4 |
| White | 2,646 | 71.9 | 2,645 | 68.7 | 1,066 | 65.7 |
| English Learners | 1,377 | 51.9 | 1,374 | 48.6 | 605 | 48.1 |
| Non-English Learners | 6,524 | 67.7 | 6,513 | 63.8 | 2,627 | 61.8 |
| Eligible for Free or Reduced-Price Meals | 4,579 | 58.5 | 4,566 | 53.9 | 1,824 | 54.0 |
| Not Eligible for Free or Reduced-Price Meals | 3,322 | 74.0 | 3,321 | 71.1 | 1,408 | 66.1 |
| Students with Disabilities | 1,138 | 44.0 | 1,125 | 37.8 | 463 | 42.8 |
| Students without Disabilities | 6,763 | 68.5 | 6,762 | 65.0 | 2,769 | 62.0 |
| High Needs | 5,055 | 57.9 | 5,043 | 53.3 | 2,033 | 53.4 |
| Non-High Needs | 2,846 | 77.6 | 2,844 | 74.9 | 1,199 | 69.1 |
| District | 7,901 | 65.0 | 7,887 | 61.1 | 3,232 | 59.2 |

National Assessment of Educational Progress (NAEP): Percent At or Above Proficient¹

| | NAEP | NAEP 2013 | |
|-----------------|---------|-----------|----------|
| READING | Grade 4 | Grade 8 | Grade 12 |
| Connecticut | 40 | 41 | 50 |
| National Public | 34 | 32 | 36 |
| MATH | Grade 4 | Grade 8 | Grade 12 |
| Connecticut | 45 | 39 | 32 |
| National Public | 40 | 33 | 25 |

NAEP is often called the "Nation's Report Card." It is sponsored by the U.S. Department of Education. This table compares Connecticut's performance to that of national public school students. Performance standards for state assessments and NAEP are set independently. Therefore, one should not expect performance results to be the same across Smarter Balanced and NAEP. Instead, NAEP results are meant to complement other state assessment data. To view performance on NAEP by student group, click here.

Physical Fitness Tests: Students Reaching Health Standard²

| | Percent of Students by Grade ³ (%) | | | | All Teste | ed Grades |
|----------------------|---|------|------|------|-----------|-----------|
| | 4 | 6 | 8 | HS | Count | Rate (%) |
| Sit & Reach | 77.3 | 72.1 | 66.8 | 65.3 | 4,242 | 71.0 |
| Curl Up | 74.9 | 79.2 | 79.6 | 73.6 | 4,242 | 77.1 |
| Push Up | 67.8 | 64.2 | 58.6 | 74.1 | 4,242 | 65.7 |
| Mile Run/PACER | 67.5 | 53.3 | 43.8 | 47.5 | 4,242 | 53.8 |
| All Tests - District | 39.1 | 31.2 | 23.7 | 24.0 | 4,242 | 30.2 |
| All Tests - State | 56.1 | 53.5 | 50.9 | 51.4 | | 52.9 |

²The Connecticut Physical Fitness Assessment (CPFA) is administered to students in Grades 4, 6, 8 and High School (HS). The health-related fitness scores gathered through the CPFA should be used to educate and motivate children and their families to increase physical activity and develop lifetime fitness habits.

³Only students assessed in all four areas are included in this calculation.

Cohort Graduation: Four-Year¹

| | 2017-18 | | |
|--|---------------------------|----------|--|
| | Cohort Count ² | Rate (%) | |
| Black or African American | 244 | 89.8 | |
| Hispanic or Latino of any race | 476 | 81.3 | |
| English Learners | 194 | 66.0 | |
| Eligible for Free or Reduced-Price Meals | 657 | 85.2 | |
| Students with Disabilities | 146 | 71.9 | |
| District | 1,179 | 87.4 | |
| State | | 88.3 | |

¹The four-year cohort graduation rate represents the percentage of first-time 9th graders who earn a standard high school diploma within four years.

11th and 12th Graders Meeting Benchmark on at Least One College Readiness Exam³

| | Participation⁴ | Meeting I | Benchmark |
|---|----------------|-----------|-----------|
| | Rate (%) | Count | Rate (%) |
| Female | 96.4 | 486 | 42.9 |
| Male | 94.4 | 426 | 38.7 |
| Black or African American | 92.2 | 75 | 17.2 |
| Hispanic or Latino of any race | 95.7 | 215 | 26.7 |
| White | 96.2 | 498 | 62.3 |
| English Learners | 92.9 | 23 | 8.2 |
| Eligible for Free or Reduced-Price Meals | 94.9 | 292 | 26.0 |
| Students with Disabilities | 75.3 | 8 | 2.5 |
| District | 95.4 | 912 | 40.8 |
| State | 95.9 | | 42.6 |

³College readiness exams and benchmark scores are as follows:

- SAT® meets benchmark score on SAT, Revised SAT or Connecticut School Day SAT
- ACT® meets benchmark score on 3 of 4 exams (benchmark score varies by subject)
- $\bullet \ \ AP^{\circledast}$ 3 or higher on any one AP^{\circledast} exam
- $\bullet \ \ \mbox{IB}^{\circledast}$ 4 or higher on any one \mbox{IB}^{\circledast} exam

⁴Participation Rate equals the number of test-takers in 11th and 12th grade divided by the number of students enrolled in those grades, as a percentage. Sources:

SAT® and AP® statistics derived from data provided by the College Board.

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ACT® statistics derived from data provided by ACT, Inc.

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IB® statistics derived from data provided by the International Baccalaureate Organization.

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College Entrance and Persistence

| | Class of 2018 | Class of 2017 |
|---|-----------------------|--------------------------|
| | Entrance ⁵ | Persistence ⁶ |
| | Rate (%) | Rate (%) |
| Female | 76.8 | 91.1 |
| Male | 66.2 | 87.7 |
| Black or African American | 70.4 | 88.9 |
| Hispanic or Latino of any race | 60.3 | 82.7 |
| White | 82.4 | 93.7 |
| English Learners | 38.3 | 77.4 |
| Eligible for Free or Reduced-Price Meals | 63.3 | 84.8 |
| Students with Disabilities | 43.9 | 79.5 |
| District | 71.5 | 89.5 |
| State | 71.0 | 87.8 |

⁵College entrance refers to the percent of high school graduates from the year who enrolled in college any time during the first year after high school.

Source: National Student Clearinghouse

²Cohort count includes all students in the cohort as of the end of the 2017-18 school year.

⁶College persistence refers to the percent of students who enrolled in college the first year after high school and returned for a second year (Freshman to Sophomore persistence).

Next Generation Accountability Results

Connecticut's Next Generation Accountability System is a broad set of 12 indicators that help tell the story of how well a district/school is preparing its students for success in college, careers, and life. It moves beyond test scores and graduation rates to provide a more holistic, multifactor perspective of district and school performance.

| Indi | cator | Index/Rate | Target | Points Earned | Max Points | % Points Earned | State Average Index/Rate |
|-------------------------------|-------------------------------|---------------|--------|------------------|---------------|--------------------|-----------------------------|
| ELA Performance Index | All Students | 65.0 | 75 | 43.3 | 50 | 86.6 | 67.7 |
| ELA Performance muex | High Needs Students | 57.9 | 75 | 38.6 | 50 | 77.1 | 58.1 |
| Math Performance Index | All Students | 61.1 | 75 | 40.8 | 50 | 81.5 | 63.1 |
| Math Performance index | High Needs Students | 53.3 | 75 | 35.6 | 50 | 71.1 | 52.7 |
| Science Performance Index | All Students | 59.2 | 75 | 39.5 | 50 | 79.0 | 63.8 |
| Science Performance index | High Needs Students | 53.4 | 75 | 35.6 | 50 | 71.2 | 54.2 |
| ELA Academic Growth | All Students | 57.0% | 100% | 57.0 | 100 | 57.0 | 59.9% |
| ELA ACAGEMIC Growth | High Needs Students | 53.3% | 100% | 53.3 | 100 | 53.3 | 55.1% |
| Math Academic Growth | All Students | 59.1% | 100% | 59.1 | 100 | 59.1 | 62.5% |
| Math Academic Growth | High Needs Students | 54.3% | 100% | 54.3 | 100 | 54.3 | 55.2% |
| Progress Toward English | Literacy | 61.3% | 100% | 30.7 | 50 | 61.3 | 60.0% |
| Proficiency | Oral | 56.8% | 100% | 28.4 | 50 | 56.8 | 52.1% |
| Chronic Absenteeism | All Students | 11.1% | <=5% | 37.7 | 50 | 75.5 | 10.4% |
| Chronic Absenteeism | High Needs Students | 14.3% | <=5% | 31.5 | 50 | 62.9 | 16.1% |
| Dranaration for CCD | % Taking Courses | 86.8% | 75% | 50.0 | 50 | 100.0 | 80.0% |
| Preparation for CCR | % Passing Exams | 40.8% | 75% | 27.2 | 50 | 54.4 | 42.6% |
| On-track to High School Gra | duation | 78.9% | 94% | 42.0 | 50 | 84.0 | 88.0% |
| 4-year Graduation All Stude | nts (2018 Cohort) | 87.4% | 94% | 93.0 | 100 | 93.0 | 88.3% |
| 6-year Graduation - High Ne | eds Students (2016 Cohort) | 88.9% | 94% | 94.5 | 100 | 94.5 | 83.3% |
| Postsecondary Entrance (Cla | ass of 2018) | 71.5% | 75% | 95.3 | 100 | 95.3 | 70.9% |
| Physical Fitness (estimated p | part rate) and (fitness rate) | 88.1% 30.2% | 75% | 10.1 | 50 | 20.1 | 96.4% 52.9% |
| Arts Access | | 43.3% | 60% | 36.1 | 50 | 72.1 | 51.9% |
| Accountability Index | | | | 1033.4 | 1450 | 71.3 | |

NOTE: A dot (.) appears in the table above when there are fewer than 20 students in the student group or the indicator is not applicable based on grades served.

| Gap Indicators | Non-High Needs Rate ¹ | High Needs Rate | Size of Gap | State Gap Mean +1 Stdev ² | Is Gap an Outlier?2 |
|-------------------------------|----------------------------------|-----------------|-------------|--------------------------------------|---------------------|
| Achievement Gap Size Outlier? | | | | | Υ |
| ELA Performance Index Gap | 75.0 | 57.9 | 17.1 | 15.4 | |
| Math Performance Index Gap | 74.9 | 53.3 | 21.6 | 17.6 | |
| Science Performance Index Gap | 69.1 | 53.4 | 15.7 | 16.1 | |
| Graduation Rate Gap | 94.0% | 88.9% | 5.1% | 11.1% | N |

¹If the Non-High Needs Rate exceeds the ultimate target (75 for Performance Index and 94% for graduation rate), the ultimate target is used for gap calculations. ²If the size of the gap exceeds the state mean gap plus one standard deviation, the gap is an outlier.

NOTE: A dot (.) appears in the table above when there are fewer than 20 students in at least one of the student groups used to calculate the gap measure or the indicator is not applicable based on grades served.

| Subject/Student Group | | Participation Rate (%) ³ |
|--------------------------------------|---------------------|-------------------------------------|
| ELA All Students High Needs Students | | 97.7 |
| | | 97.4 |
| All Students | | 97.6 |
| IVIdIII | High Needs Students | 97.2 |
| Science | All Students | 96.9 |
| High Needs Studen | | 96.1 |

Two-page FAQ

Supporting Resources:

Detailed Presentation

Connecticut's State Identified Measurable Result (SIMR) for Children with Disabilities

Increase the reading performance of all 3rd grade students with disabilities statewide, as measured by Connecticut's English Language Arts (ELA)

Performance Index.

Grade 3 ELA Performance Index for Students with Disabilities:

District: 49.7 State: 51.5

Using Accountability Results to Guide Improvement

³Minimum participation standard is 95%.

Narratives

School District Improvement Plans and Parental Outreach Activities

Stamford Public Schools recognizes the successes and accomplishments that happen every day in our schools. Our strategic plan builds upon this strong foundation, and provides the strategies and framework to ensure further success. We are transforming into a learning organization capable of change and growth in which all students, teachers, parents - and the community - work collaboratively to ensure that every student is challenged, inspired and prepared to reach his or her maximum potential.

The new vision, mission and goals for Stamford Public Schools reflect a broad picture for educating all students.

MISSION. The mission of the Stamford Public Schools is to provide an education that cultivates productive habits of mind, body and heart in every student.

VISION. The Stamford Public Schools will be a learning organization that continuously improves its effective, innovative and transformational teaching and learning. We will challenge, inspire and prepare all students to be productive contributing members of society.

GOALS.1. All members of the Stamford Public Schools will acquire and apply practices of a Learning Organization to promote a culture of continuous improvement and excellence.

- 2. All learners will acquire and effectively apply critical thinking, creative thinking, and self-reflective thinking to be academically prepared for lifelong learning and the world of work.
- 3. All students will be prepared to lead an active life style and to make healthy choices.
- 4. All learners will acquire and effectively apply the knowledge, attitudes, and skills necessary to understand and manage emotions, set and achieve positive goals, feel and show empathy for others, establish and maintain positive relationships and make responsible decisions.

All annual School Improvement Plans are required to be aligned to the district goals.

With regard to Parental Outreach, Stamford has an active Office of Community and Family Engagement which plans events in the schools and community agencies to enhance parent involvement in their children's education.

Efforts to Reduce Racial, Ethnic and Economic Isolation

Stamford Public Schools is deeply committed to diversity in all our schools.

- 1. Demographic Balance The policy of the Stamford Public Schools requires that all schools are within +/-10% of the district's demographic integration standard.
- 2. Magnet Schools Stamford Public Schools includes six magnet schools four elementary magnets (one with two campuses), one middle school magnet and one high school magnet. The purpose of the magnet schools is to manage enrollment and demographic balance. Accordingly, these magnet schools select students through a lottery process to control enrollment and achieve the district's integration standard.
- 3. Inter-district Magnet Schools One K-8 Inter-district Magnet (Rogers IB) was initiated 10 years ago as an International Baccalaureate (IB) school. In September 2016 the Rogers IB School was expanded to a second campus with an ultimate student population of 900. At the high school level, the Academy of Information Technology & Engineering enrolls students in grades 9-12 from Stamford and neighboring towns.
- 4. Curricula Curricula, particularly in English and Social Studies, are written with sensitivity to cultural diversity.
- 5. Charter Schools Stamford is home to several charter schools. At the elementary level, the New School for Academic Excellence opened in September 2015 with grades preK-2. Additional grades have been added annually to reach grades preK-5. Trailblazers is the middle school charter; Stamford Academy is the high school charter. The Stamford district provides bussing and assistance for Special Ed students in the charter schools.
- 6. Rites of Passage The Rites of Passage Program is a Stamford middle school program that includes a 14 week literature review of African and African-American history. At the conclusion, there is a voluntary journey to West Africa. More than 100 students, parents, and teachers have participated over the past five years.
- 7. Cultural Events All schools plan numerous events in the course of the school year to promote student, parent, and teacher knowledge and sensitivity to the wide variety of cultural backgrounds of Stamford students.
- 8. Stamford is engaging with the Connecticut State Department of Education's effort to increase the diversity of the teaching staff.

Equitable Allocation of Resources among District Schools

Resources to all Stamford Schools are allocated based on student enrollment. Class sizes are planned to be 25 or lower in the elementary grades. At the middle and high school levels, class sizes are planned to be 30 or lower. Art music and PE specialists and education assistants are assigned based upon school enrollment.

Separate budgets allocate funds for Bilingual and Special Education students; these students are also counted in the total school enrollments for purposes of staff and material allocations.

In addition to the district-wide budget allotments, each school is given a per capita allocation for materials, supplies, and library books.

In the 2018-19 school year, the district began to implement a weighted allocation model that incorporates differential student needs to complement the existing allocation model based on enrollment.