Connecticut State Department of Education

DISTRICT PROFILE AND PERFORMANCE REPORT FOR SCHOOL YEAR 2022-23



Bolton School District

Mrs. Kristin Heckt, Superintendent • 860-643-1569 • http://www.boltonpublicschools.com

District Information

Grade Range	PK-12
Number of Schools/Programs	3
Enrollment	734
Per Pupil Expenditures ¹	\$19,782
Total Expenditures ¹	\$15,330,866
· · · · · · · · · · · · · · ·	

¹ Expenditure data reflect the 2021-22 school year.



Community Information

AdvanceCT Town Profiles provide summary demographic and economic information for Connecticut's municipalities at https://www.advancect.org/site-selection/town-profiles

Contents

Students	1
Educators	2
Instruction and Resources	2
Performance and Accountability	4
Narratives	7

Notes

Unless otherwise noted, all data are for 2022-23 and include all grades offered by the district.

In most tables, data are displayed only for the three major race/ethnicity categories. For additional race/ethnicity categories, please visit https://edsight.ct.gov

State totals are not displayed as they are not comparable to district totals.

Special Education tables reflect only students for whom the district is fiscally responsible.

* When an asterisk is displayed, data have been suppressed to safeguard student confidentiality. Complete data suppression guidelines are available at https://tinyurl.com/SuppressionPolicy

N/A is displayed when a category is not applicable for a district or school.

Students

October 1, 2022 Enrollment ²				
		District	State	
	Count	Percent of Total (%)	Percent of Total (%)	
Female	*	*	48.4	
Male	368	50.1	51.5	
Non-Binary	*	*	0.1	
American Indian or Alaska Native	0	0.0	0.3	
Asian	14	1.9	5.2	
Black or African American	40	5.4	12.5	
Hispanic or Latino of any race	75	10.2	30.0	
Native Hawaiian or Other Pacific Islander	0	0.0	0.1	
Two or More Races	37	5.0	4.5	
White	568	77.4	47.5	
English Learners/Multilingual Learners	7	1.0	9.7	
Eligible for Free or Reduced-Price Meals	176	24.0	42.4	
Students with Disabilities ³	87	11.9	17.1	

² This table represents students in grades PK-12 reported by the district in the Public School Information System (i.e., PSIS Reporting District).

³ Students in this category are students with an individualized education program (IEP) only. This category does not include students with Section 504 plans or services plans.

Chronic Absenteeism and Suspension/Expulsion

	Chronic Absenteeism ⁴		Suspension	/Expulsion ^₅
	Count	Rate (%)	Count	Rate (%)
Female	34	9.5	10	2.7
Male	26	7.2	14	3.7
Non-Binary	0	*	0	*
Black or African American	9	22.5	*	*
Hispanic or Latino of any race	11	15.9	*	*
White	37	6.6	19	3.3
English Learners/Multilingual Learners	0	*	0	*
Eligible for Free or Reduced-Price Meals	33	19.6	8	4.3
Students with Disabilities	15	17.9	*	*
District	60	8.3	24	3.2
State		20.0		7

Number of students qualified as truant under state statute: 63 Number of school-based arrests: Fewer than 6

⁴ A student is chronically absent if they miss ten percent or greater of the total number of days enrolled in the school year for any reason. Pre-Kindergarten students are excluded from this calculation.

^s This column displays the count and percentage of students who receive at least one in-school suspension, out-of-school suspension or expulsion.

Educators

Full-Time Equivalent (FTE)¹ Staff

	FTE
General Education	
Teachers and Instructors	63.5
Paraprofessional Instructional Assistants	5.0
Special Education	
Teachers and Instructors	8.5
Paraprofessional Instructional Assistants	18.5
Administrators, Coordinators and Department Chairs	
District Central Office	4.0
School Level	4.0
Library/Media	
Specialists (Certified)	2.0
Support Staff	1.0
Instructional Specialists Who Support Teachers	2.0
Counselors, Social Workers and School Psychologists	5.8
School Nurses	2.0
Other Staff Providing Non-Instructional Services/Support	42.3

	•	•	
		District	State
	Count	Percent of Total (%)	Percent of Total (%)
American Indian or Alaska Native	0	0.0	0.1
Asian	1	1.1	1.3
Black or African American	1	1.1	4.6
Hispanic or Latino of any race	0	0.0	4.9
Native Hawaiian or Other Pacific Islander	0	0.0	0.1
Two or More Races	0	0.0	0.2
White	87	97.8	88.7

Educators by Race/Ethnicity

¹ In the full-time equivalent count, staff members working part-time in the school are counted as a fraction of full-time. For example, a teacher who works half-time in a school contributes 0.50 to the school's staff count.

Classroom Teacher Attendance: 2021-22

	District	State
Average Number of FTE Days Absent Due to Illness or Personal Time	7.3	13.2

Instruction and Resources

11th and 12th Graders Enrolled in College-and-Career-Readiness Courses during High School²

	11th		12th	
	Count	Rate (%)	Count	Rate (%)
Black or African American	*	*	*	*
Hispanic or Latino of any race	*	*	*	*
White	36	94.7	61	96.8
English Learners/Multilingual Learners	N/A	N/A	N/A	N/A
Eligible for Free or Reduced-Price Meals	*	*	11	*
Students with Disabilities	*	*	*	*
District	45	91.8	72	97.3
State		86.5		94.2

² College-and-Career-Readiness Courses include Advanced Placement[®](AP), International Baccalaureate[®](IB), Career and Technical Education(CTE), workplace experience and dual credit courses.

Students Who Spend 80% or Greater Time with Nondisabled Peers³

	Count	Rate (%)
Autism	*	*
Emotional Disability	*	*
Intellectual Disability	0	0
Learning Disability	30	90.9
Other Health Impairment	11	*
Other Disabilities	*	*
Speech/Language Impairment	17	*
District	63	78.8
State		68.6

³ This table represents students ages 6-21 for whom the district is fiscally responsible (i.e., Nexus District students with an IEP or services plan).

Students with Disabilities by Primary Disability¹

	Dis	State	
	Count	Rate (%)	Rate (%)
Autism	*	*	2.4
Emotional Disability	*	*	1.0
Intellectual Disability	*	*	0.6
Learning Disability	33	4.6	6.3
Other Health Impairment	13	1.8	3.4
Other Disabilities	7	1.0	1.1
Speech/Language Impairment	24	3.3	1.9
All Disabilities	87	12.0	16.7

¹ This table represents students in grades K-12 for whom the district is fiscally responsible (i.e., Nexus District students with an IEP or services plan).

Students with Disabilities Placed Outside of the District²

	Dis	State	
	Count	Rate (%)	Rate (%)
Public Schools in Other Districts	*	*	8.1
Private Schools or Other Settings	*	*	4.7

² This table represents students in grades K-12 for whom the district is fiscally responsible (i.e., Nexus District students with an IEP or services plan).

Overall Expenditures³: 2021-22

		Per Pupil	
	Total (\$)	District (\$)	State (\$)
Instruction	\$8,612,999	\$11,114	\$12,671
Support services - students	\$998,468	\$1,335	\$1,558
Support services - instruction	\$637,336	\$852	\$837
Support services - general administration	\$606,246	\$810	\$463
Support services - school based administration	\$1,251,758	\$1,673	\$1,133
Central and other support services	\$837,240	\$1,119	\$716
Operation and maintenance of plant	\$1,561,635	\$2,088	\$1,893
Student transportation services	\$627,769	\$923	\$1,464
Food services		•	\$5
Enterprise operations	\$197,415	\$264	\$186
Total	\$15,330,866	\$19,782	\$20,165

³ Expenditures may be supported by local tax revenues, state grants, federal grants, municipal in-kind services, tuition and other sources.

Special Education Expenditures: 2021-22

	District		State
	Total (\$)	Percent of Total (%)	Percent of Total (%)
Teacher Salaries	\$908,296	36.5	29.0
Instructional Aide Salaries	\$404,417	16.2	10.6
Other Salaries	\$280,463	11.3	10.1
Employee Benefits	\$520,763	20.9	13.1
Purchased Services Other Than Transportation	\$126,184	5.1	5.9
Special Education Tuition	\$146,530	5.9	21.8
Supplies	\$64,951	2.6	0.7
Property Services			0.4
Purchased Services For Transportation	\$38,103	1.5	8.1
Equipment		•	0.2
All Other Expenditures	\$440	0.0	0.1
Total	\$2,490,148	100.0	100.0
Percent of Total Expenditures Used for Special Educ	ation	16.2	24.9

Expenditures by Revenue Source⁴:

2021-22				
	Percent of Total (%)			
	Excluding			
	School			
	Construction			
Local	73.5			
State	20.1			
Federal	3.3			
Tuition & Other	3.1			

⁴ Revenue sources do not include state-funded Teachers' Retirement Board contributions, Connecticut Technical Education and Career System (CTECS) operations, CSDE-budgeted costs for salaries and leadership activities and other state-funded school districts (e.g., Dept. of Children and Families and Dept. of Correction).

Performance and Accountability

District Performance Index (DPI)

A District Performance Index (DPI) is the average performance of students in a subject area (i.e., ELA, Mathematics or Science) on the state summative assessments. The DPI ranges from 0-100. A DPI is reported for all students tested in a district and for students in each individual student group. Connecticut's ultimate target for a DPI is 75.

	English Lang	English Language Arts (ELA)		h	Scien	ce
	Count	DPI	Count	DPI	Count	DPI
American Indian or Alaska Native	0	N/A	0	N/A	0	N/A
Asian	8	*	8	*	*	*
Black or African American	21	49.6	21	42.6	10	*
Hispanic or Latino of any race	43	63.2	41	60.1	12	*
Native Hawaiian or Other Pacific Islander	0	N/A	0	N/A	0	N/A
Two or More Races	23	64.9	22	60.6	10	*
White	260	72.7	259	68.5	115	74.4
English Learners/Multilingual Learners	*	*	*	*	*	*
Non-English Learners/Non-Multilingual Learners	*	*	*	*	*	*
Eligible for Free or Reduced-Price Meals	84	55.7	82	50.7	33	59.6
Not Eligible for Free or Reduced-Price Meals	271	74.0	269	70.0	118	73.3
Students with Disabilities	38	43.5	37	38.9	13	*
Students without Disabilities	317	72.8	314	68.7	138	72.8
High Needs	101	54.6	99	49.6	42	56.3
Non-High Needs	254	75.7	252	71.8	109	75.7
District	355	69.7	351	65.5	151	70.3

National Assessment of Educational Progress (NAEP): Percent At or Above Proficient¹

	NAEP	NAEP 2013	
READING	Grade 4	Grade 8	Grade 12
Connecticut	35	35	50
National Public	32	29	36
MATH	Grade 4	Grade 8	Grade 12
Connecticut	37	30	32
National Public	35	26	25

¹ NAEP is often called the "Nation's Report Card." It is sponsored by the U.S. Department of Education. This table compares Connecticut's performance to that of national public school students. Performance standards for state assessments and NAEP are set independently. Therefore, one should not expect performance results to be the same across Smarter Balanced and NAEP. Instead, NAEP results are meant to complement other state assessment data. To view performance on NAEP by student group, at

https://portal.ct.gov/-/media/SDE/Student-Assessment/NAEP/report-card_NAEP-2022.pdf

Physical Fitness Tests: Students Reaching Health Standard²

	Percent of Students by Grade ³ (%)				All Teste	d Grades
	4	6	8	HS	Count	Rate (%)
Sit & Reach	86.4	90.9	94.4	89.1	214	90.2
Curl Up	84.7	85.5	79.6	84.8	214	83.6
Push Up	72.9	70.9	59.3	71.7	214	68.7
Mile Run/PACER	59.3	60.0	35.2	65.2	214	54.7
All Tests - District	40.7	45.5	33.3	54.3	214	43.0
All Tests - State	51.5	46.0	44.1	41.1		45.5

²The Connecticut Physical Fitness Assessment (CPFA) is administered to students in Grades 4, 6, 8 and High School (HS). The health-related fitness scores gathered through the CPFA should be used to educate and motivate children and their families to increase physical activity and develop lifetime fitness habits.

³Only students assessed in all four areas are included in this calculation.

Cohort Graduation: Four-Year¹

	2021-	22
	Cohort Count ²	Rate (%)
Black or African American	*	*
Hispanic or Latino of any race	11	*
White	58	96.6
English Learners/Multilingual Learners	N/A	N/A
Eligible for Free or Reduced-Price Meals	22	90.9
Students with Disabilities	13	*
District	75	94.7
State		88.9

¹ The four-year cohort graduation rate represents the percentage of first-time 9th graders who earn a standard high school diploma within four years.

² Cohort count includes all students in the cohort as of the end of the 2021-22 school year.

11th and 12th Graders Demonstrating

Postsecondary Readiness³

	Participation ⁴	Meeting	Benchmark
	Rate (%)	Count	Rate (%)
Female	*	*	*
Male	98.4	39	62.9
Non-Binary	*	*	*
Black or African American	*	*	*
Hispanic or Latino	*	*	*
White	98.0	71	70.3
English Learners/ Multilingual Learners	N/A	N/A	N/A
Eligible for Free or Reduced-Price Meals	100.0	9	45.0
Students with Disabilities	*	*	*
District	97.6	79	64.2
State	95.2		44.3

³Students demonstrate postsecondary readiness through at least one of the following:

- SAT[®] meets benchmark score on SAT, Revised SAT or Connecticut School Day SAT
- ACT[®] meets benchmark score on 3 of 4 exams (benchmark score varies by subject)
- AP[®] 3 or higher on any one AP[®] exam
- IB[®] 4 or higher on any one IB[®] exam
- Earning three or more non-remedial college credits cumulatively during high school.

⁴Participation Rate equals the number of test-takers in 11th and 12th grade divided by the number of students enrolled in those grades, as a percentage.

Sources:

 $\mathsf{SAT}^{\circledast}$ and $\mathsf{AP}^{\circledast}$ statistics derived from data provided by the College Board.

 $Copyright @ 2023 \ The \ College \ Board. \underline{www.collegeboard.org} \\$

 $\mathsf{ACT}^{\texttt{®}}$ statistics derived from data provided by ACT, Inc.

Copyright © 2023 ACT, Inc. www.act.org

IB[®] statistics derived from data provided by the International Baccalaureate Organization. Copyright © International Baccalaureate Organization 2023

College Entrance and Persistence

	Class of 2022	Class of 2021
	Entrance⁵	Persistence ⁶
	Rate (%)	Rate (%)
Female	76.7	*
Male	56.1	90.5
Non-Binary	N/A	N/A
Black or African American	*	*
Hispanic or Latino of any race	*	*
White	67.9	93.3
English Learners/ Multilingual Learners	N/A	N/A
Eligible for Free or Reduced-Price Meals	40.0	*
Students with Disabilities	*	*
District	64.8	91.7
State	66.1	87.7

⁵ College entrance refers to the percent of high school graduates from the year who enrolled in college any time during the first year after high school.

⁶ College persistence refers to the percent of students who enrolled in college the first year after high school and returned for a second year (Freshman to Sophomore persistence).

Source: National Student Clearinghouse

Next Generation Accountability Results

Connecticut's Next Generation Accountability System is a broad set of 12 indicators that help tell the story of how well a district/school is preparing its students for success in college, careers, and life. It moves beyond test scores and graduation rates to provide a more holistic, multifactor perspective of district and school performance.

Indi	cator	Index/Rate	Target	Points Earned	Max Points	% Points Earned	State Average Index/Rate
ELA Performance Index	All Students	69.7	75	46.5	50	92.9	63.9
ELA PERIORINARICE INDEX	High Needs Students	54.6	75	36.4	50	72.8	54.1
Math Performance Index	All Students	65.5	75	43.7	50	87.4	59.7
Math Performance muex	High Needs Students	49.6	75	33.0	50	66.1	48.9
Science Performance Index	All Students	70.3	75	46.9	50	93.8	61.6
Science Performance index	High Needs Students	56.3	75	37.5	50	75.1	51.1
FLA Acadamia Crowth	All Students	57.3%	100%	57.3	100	57.3	57.2%
ELA Academic Growth	High Needs Students	52.0%	100%	52.0	100	52.0	52.5%
Math Assistant's Crowth	All Students	61.9%	100%	61.9	100	61.9	61.8%
Math Academic Growth	High Needs Students	56.8%	100%	56.8	100	56.8	55.5%
Progress Toward English	Literacy		100%				55.3%
Proficiency	Oral		100%				56.1%
Chuania Abaantaajam	All Students	8.3%	<=5%	43.4	50	86.9	20.0%
Chronic Absenteeism	High Needs Students	16.9%	<=5%	26.2	50	52.4	28.5%
Descention for CCD	% Taking Courses	95.1%	75%	50.0	50	100.0	90.4%
Preparation for CCR	% Meeting Benchmark	64.2%	75%	42.8	50	85.6	44.3%
On-track to High School Gra	duation	100.0%	94%	50.0	50	100.0	82.4%
4-year Graduation All Stude	nts (2022 Cohort)	94.7%	94%	100.0	100	100.0	88.9%
6-year Graduation - High Ne	eds Students (2020 Cohort)		94%				85.6%
Postsecondary Entrance (Class of 2022)		64.8%	75%	86.4	100	86.4	66.1%
Physical Fitness (estimated p	part rate) and (fitness rate)	98.2% 43.0%	75%	28.7	50	57.3	93.0% 45.5%
Arts Access		52.9%	60%	44.1	50	88.2	54.5%
Accountability Index				943.5	1250	75.5	

NOTE: A dot (.) appears in the table above when there are fewer than 20 students in the student group or the indicator is not applicable based on grades served.

Gap Indicators	Non-High Needs Rate ¹	High Needs Rate	Size of Gap	State Gap Mean +1 Stdev ²	Is Gap an Outlier? ²
Achievement Gap Size Outlier?					Y
ELA Performance Index Gap	75.0	54.6	20.4	16.6	
Math Performance Index Gap	71.8	49.6	22.2	18.0	
Science Performance Index Gap	75.0	56.3	18.7	17.8	
Graduation Rate Gap				8.7%	N

¹If the Non-High Needs Rate exceeds the ultimate target (75 for Performance Index and 94% for graduation rate), the ultimate target is used for gap calculations. ²If the size of the gap exceeds the state mean gap plus one standard deviation, the gap is an outlier.

NOTE: A dot (.) appears in the table above when there are fewer than 20 students in at least one of the student groups used to calculate the gap measure or the indicator is not applicable based on grades served. Gap calculations are based on unrounded rates.

Subject/Student Group		Participation Rate (%) ³
FLA	All Students	93.3
LLA	High Needs Students	90.5
Math	All Students	92.7
IVIdIII	High Needs Students	89.6
Science	All Students	92.7
Science	High Needs Students	85.7

Connecticut's State Identified Measurable Result (SIMR) for Children with Disabilities

Increase the reading performance of all 3rd grade students with disabilities statewide, as measured by Connecticut's English Language Arts (ELA) Performance Index.

Grade 3 ELA Performance Index for Students with Disabilities:

District: *	State: 49.6
-------------	-------------

³Minimum participation standard is 95%.

Narratives

School District Improvement Plans and Parental Outreach Activities

Bolton Public Schools is committed to a continuous improvement process. The mission of the Bolton Public Schools is to inspire all students to grow as learners, individuals, and citizens.

The Bolton Public Schools Strategic Plan 2020 - 2025 serves as the blueprint to improve student outcomes guided by four goals including student success, a caring culture, talent development, and resource stewardship. The five year district goals are aligned to the Strategic Plan and are supported by building and administrator goals, teacher professional growth goals, and student learning outcomes. The collective vision of the learner, known as the Portrait of a Graduate, defines the qualities and attributes that we expect all Bolton students to develop in order to be successful in college, career, life, and as global citizens. Focused, on-going, job-embedded professional development supports the aligned individual, team, school, and district goals.

The continuous examination of data informs our decisions regarding allocation of resources, instructional decisions, and the implementation of interventions. We continue to implement a comprehensive team approach to address the unique learning needs of all students through a continuum of services. Student attendance is closely monitored, tracked, and recorded throughout the district with set procedures. Although we have a very low truancy rate, we utilize attendance data to identify students who have attendance issues and work with the students and their families to improve their attendance rate.

Bolton Public Schools utilizes a variety of supports to engage families in student learning. These efforts include regular PTA, Booster Club, and Scholarship Committee meetings with parents and staff, as well as a communication goal for all teachers in which they demonstrate how they communicate with parents. The Bolton Public Schools utilize a personalized, two-way communication between schools and families and to build each family's capacity and confidence in their ability to support their child's learning by modeling practices and sharing resources and tools. We also use a host of communication tools including our resource filled website, School Messenger, principal and teacher videos, and quarterly newsletters which include school information, updates, and ways to support parents in working at home with their children on learning activities.

Efforts to Reduce Racial, Ethnic and Economic Isolation

Bolton Public Schools is committed to fostering understanding of various groups in our society and world, promoting equity and respect among people, and providing learning experiences for students to reduce racial, ethnic, and economic isolation. Equity and respect among students are promoted through the learning experiences in academic programs as well as extra-curricular and athletic offerings. Both schools utilize PBIS which promotes a healthy school climate through numerous events and activities that foster positive behavior, respect of self and others, tolerance, and acceptance of differences.

Our schools continue to provide a host of learning experiences that actively engage our learners while respecting their cultural integrity. Bolton continues to participate in the Hartford Open Choice program for the last nineteen years with 35 students attending Bolton schools in 2022-2023. In the Bolton Public Schools, we believe that an understanding of and respect for diverse beliefs, cultures, backgrounds, abilities, and perspectives enrich the lives and learning environments for all our students.

Equitable Allocation of Resources among District Schools

The Bolton Board of Education is committed to ensuring an equitable allocation of resources among its schools. The budget is specifically designed to support building goals that in turn support district goals. Expanding access to technology, being a 1:1 district, moving forward with curriculum renewal, providing high quality professional learning for staff, and maintaining core programs are the priorities that guide decision making about resource allocation. The budget process entails four critical steps: 1) public and staff commentary on budget needs; 2) program area/building level budget preparation; 3) district budget development; and 4) budget presentation and work sessions. Each step of the process is designed to encourage participation and input. Enrollment figures are closely monitored to ensure the appropriate distribution of staff and resources. The Board receives additional monies from both State and Federal sources to help finance remedial and special education programs. In addition to the operational budget, the district prepares and updates a five-year plan for capital improvements that is submitted to the town's Capital Expenditure Committee for approval.