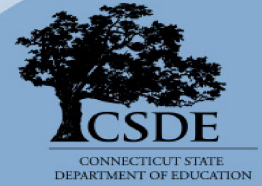


Connecticut State Department of Education
**DISTRICT PROFILE AND PERFORMANCE REPORT
 FOR SCHOOL YEAR 2022-23**



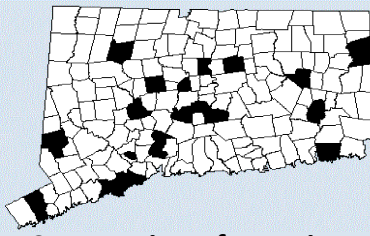
Connecticut Technical Education and Career System

Dr. Ellen Solek, Superintendent - Interim • 860-807-2200 • <http://www.cttech.org/>

District Information

| | |
|-------------------------------------|--------|
| Grade Range | 9-12 |
| Number of Schools/Programs | 20 |
| Enrollment | 11,183 |
| Per Pupil Expenditures ¹ | N/A |
| Total Expenditures ¹ | N/A |

¹ Expenditure data reflect the 2021-22 school year.



Community Information

AdvanceCT Town Profiles provide summary demographic and economic information for Connecticut's municipalities at <https://www.advancect.org/site-selection/town-profiles>

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Notes

Unless otherwise noted, all data are for 2022-23 and include all grades offered by the district.

In most tables, data are displayed only for the three major race/ethnicity categories. For additional race/ethnicity categories, please visit <https://edsight.ct.gov>

State totals are not displayed as they are not comparable to district totals.

Special Education tables reflect only students for whom the district is fiscally responsible.

* When an asterisk is displayed, data have been suppressed to safeguard student confidentiality. Complete data suppression guidelines are available at <https://tinyurl.com/SuppressionPolicy>

N/A is displayed when a category is not applicable for a district or school.

Students

October 1, 2022 Enrollment²

| | District | | State |
|---|----------|----------------------|----------------------|
| | Count | Percent of Total (%) | Percent of Total (%) |
| Female | 4,287 | 38.3 | 48.4 |
| Male | 6,827 | 61.0 | 51.5 |
| Non-Binary | 69 | 0.6 | 0.1 |
| American Indian or Alaska Native | 29 | 0.3 | 0.3 |
| Asian | 96 | 0.9 | 5.2 |
| Black or African American | 1,339 | 12.0 | 12.5 |
| Hispanic or Latino of any race | 4,695 | 42.0 | 30.0 |
| Native Hawaiian or Other Pacific Islander | 10 | 0.1 | 0.1 |
| Two or More Races | 590 | 5.3 | 4.5 |
| White | 4,424 | 39.6 | 47.5 |
| English Learners/Multilingual Learners | 504 | 4.5 | 9.7 |
| Eligible for Free or Reduced-Price Meals | 5,321 | 47.6 | 42.4 |
| Students with Disabilities ³ | 1,858 | 16.6 | 17.1 |

² This table represents students in grades PK-12 reported by the district in the Public School Information System (i.e., PSIS Reporting District).

³ Students in this category are students with an individualized education program (IEP) only. This category does not include students with Section 504 plans or services plans.

Chronic Absenteeism and Suspension/Expulsion

| | Chronic Absenteeism ⁴ | | Suspension/Expulsion ⁵ | |
|--|----------------------------------|----------|-----------------------------------|----------|
| | Count | Rate (%) | Count | Rate (%) |
| Female | 1,087 | 25.9 | 643 | 14.6 |
| Male | 1,297 | 19.4 | 1,488 | 21.4 |
| Non-Binary | 13 | 20.0 | 9 | 13.2 |
| Black or African American | 345 | 26.5 | 412 | 29.8 |
| Hispanic or Latino of any race | 1,067 | 23.1 | 818 | 17.2 |
| White | 809 | 18.7 | 763 | 16.9 |
| English Learners/Multilingual Learners | 123 | 25.0 | 93 | 17.9 |
| Eligible for Free or Reduced-Price Meals | 1,559 | 28.3 | 1,203 | 20.8 |
| Students with Disabilities | 487 | 28.0 | 501 | 25.7 |
| District | 2,397 | 21.9 | 2,140 | 18.7 |
| State | | 20.0 | | 7 |

Number of students qualified as truant under state statute: 2,063

Number of school-based arrests: 67

⁴ A student is chronically absent if they miss ten percent or greater of the total number of days enrolled in the school year for any reason. Pre-Kindergarten students are excluded from this calculation.

⁵ This column displays the count and percentage of students who receive at least one in-school suspension, out-of-school suspension or expulsion.

District Profile and Performance Report for School Year 2022-23

Connecticut Technical Education and Career System

Educators

Full-Time Equivalent (FTE)¹ Staff

| | FTE |
|---|-------|
| General Education | |
| Teachers and Instructors | 854.3 |
| Paraprofessional Instructional Assistants | 6.3 |
| Special Education | |
| Teachers and Instructors | 87.5 |
| Paraprofessional Instructional Assistants | 0.0 |
| Administrators, Coordinators and Department Chairs | |
| District Central Office | 15.0 |
| School Level | 187.8 |
| Library/Media | |
| Specialists (Certified) | 17.0 |
| Support Staff | 0.0 |
| Instructional Specialists Who Support Teachers | 0.0 |
| Counselors, Social Workers and School Psychologists | 90.1 |
| School Nurses | 21.4 |
| Other Staff Providing Non-Instructional Services/Support | 509.6 |

¹ In the full-time equivalent count, staff members working part-time in the school are counted as a fraction of full-time. For example, a teacher who works half-time in a school contributes 0.50 to the school's staff count.

Educators by Race/Ethnicity

| | District | | State |
|---|----------|----------------------|----------------------|
| | Count | Percent of Total (%) | Percent of Total (%) |
| American Indian or Alaska Native | 2 | 0.2 | 0.1 |
| Asian | 10 | 0.8 | 1.3 |
| Black or African American | 60 | 4.7 | 4.6 |
| Hispanic or Latino of any race | 84 | 6.6 | 4.9 |
| Native Hawaiian or Other Pacific Islander | 1 | 0.1 | 0.1 |
| Two or More Races | 1 | 0.1 | 0.2 |
| White | 1,112 | 87.4 | 88.7 |

Classroom Teacher Attendance: 2021-22

| | District | State |
|---|----------|-------|
| Average Number of FTE Days Absent Due to Illness or Personal Time | 14.2 | 13.2 |

Instruction and Resources

11th and 12th Graders Enrolled in College-and-Career-Readiness Courses during High School²

| | 11th | | 12th | |
|--|-------|----------|-------|----------|
| | Count | Rate (%) | Count | Rate (%) |
| Black or African American | 314 | 100.0 | 260 | 100.0 |
| Hispanic or Latino of any race | 1,119 | 99.9 | 1,081 | 100.0 |
| White | 1,077 | 100.0 | 1,015 | 100.0 |
| English Learners/Multilingual Learners | 109 | 100.0 | 109 | 100.0 |
| Eligible for Free or Reduced-Price Meals | 1,268 | 100.0 | 1,198 | 100.0 |
| Students with Disabilities | 392 | 100.0 | 316 | 100.0 |
| District | 2,665 | 100.0 | 2,523 | 100.0 |
| State | | 86.5 | | 94.2 |

² College-and-Career-Readiness Courses include Advanced Placement®(AP), International Baccalaureate®(IB), Career and Technical Education(CTE), workplace experience and dual credit courses.

Students Who Spend 80% or Greater Time with Nondisabled Peers³

| | Count | Rate (%) |
|----------------------------|-------|----------|
| Autism | 83 | 91.2 |
| Emotional Disability | 86 | 91.5 |
| Intellectual Disability | 9 | * |
| Learning Disability | 1,025 | 94.7 |
| Other Health Impairment | 488 | 95.5 |
| Other Disabilities | 20 | 83.3 |
| Speech/Language Impairment | 46 | 92.0 |
| District | 1,757 | 94.4 |
| State | | 68.6 |

³ This table represents students ages 6-21 for whom the district is fiscally responsible (i.e., Nexus District students with an IEP or services plan).

District Profile and Performance Report for School Year 2022-23

Connecticut Technical Education and Career System

Students with Disabilities by Primary Disability¹

| | District | | State |
|----------------------------|--------------|-------------|-------------|
| | Count | Rate (%) | Rate (%) |
| Autism | 91 | 0.8 | 2.4 |
| Emotional Disability | 94 | 0.8 | 1.0 |
| Intellectual Disability | 10 | 0.1 | 0.6 |
| Learning Disability | 1,082 | 9.7 | 6.3 |
| Other Health Impairment | 511 | 4.6 | 3.4 |
| Other Disabilities | 24 | 0.2 | 1.1 |
| Speech/Language Impairment | 50 | 0.4 | 1.9 |
| All Disabilities | 1,862 | 16.7 | 16.7 |

¹ This table represents students in grades K-12 for whom the district is fiscally responsible (i.e., Nexus District students with an IEP or services plan).

Students with Disabilities Placed Outside of the District²

| | District | | State |
|-----------------------------------|----------|----------|----------|
| | Count | Rate (%) | Rate (%) |
| Public Schools in Other Districts | * | * | 8.1 |
| Private Schools or Other Settings | N/A | N/A | 4.7 |

² This table represents students in grades K-12 for whom the district is fiscally responsible (i.e., Nexus District students with an IEP or services plan).

Overall Expenditures³: 2021-22

| | Total (\$) | Per Pupil | |
|--|------------|---------------|-----------------|
| | | District (\$) | State (\$) |
| Instruction | N/A | N/A | \$12,671 |
| Support services - students | N/A | N/A | \$1,558 |
| Support services - instruction | N/A | N/A | \$837 |
| Support services - general administration | N/A | N/A | \$463 |
| Support services - school based administration | N/A | N/A | \$1,133 |
| Central and other support services | N/A | N/A | \$716 |
| Operation and maintenance of plant | N/A | N/A | \$1,893 |
| Student transportation services | N/A | N/A | \$1,464 |
| Food services | N/A | N/A | \$5 |
| Enterprise operations | N/A | N/A | \$186 |
| Total | N/A | N/A | \$20,165 |

³ Expenditures may be supported by local tax revenues, state grants, federal grants, municipal in-kind services, tuition and other sources.

Special Education Expenditures: 2021-22

| | District | | State |
|--|------------|----------------------|----------------------|
| | Total (\$) | Percent of Total (%) | Percent of Total (%) |
| Teacher Salaries | N/A | N/A | 29.0 |
| Instructional Aide Salaries | N/A | N/A | 10.6 |
| Other Salaries | N/A | N/A | 10.1 |
| Employee Benefits | N/A | N/A | 13.1 |
| Purchased Services Other Than Transportation | N/A | N/A | 5.9 |
| Special Education Tuition | N/A | N/A | 21.8 |
| Supplies | N/A | N/A | 0.7 |
| Property Services | N/A | N/A | 0.4 |
| Purchased Services For Transportation | N/A | N/A | 8.1 |
| Equipment | N/A | N/A | 0.2 |
| All Other Expenditures | N/A | N/A | 0.1 |
| Total | N/A | N/A | 100.0 |
| Percent of Total Expenditures Used for Special Education | | N/A | 24.9 |

Expenditures by Revenue Source⁴: 2021-22

| | Percent of Total (%) Excluding School Construction |
|-----------------|--|
| Local | N/A |
| State | N/A |
| Federal | N/A |
| Tuition & Other | N/A |

⁴ Revenue sources do not include state-funded Teachers' Retirement Board contributions, Connecticut Technical Education and Career System (CTECS) operations, CSDE-budgeted costs for salaries and leadership activities and other state-funded school districts (e.g., Dept. of Children and Families and Dept. of Correction).

District Profile and Performance Report for School Year 2022-23

Connecticut Technical Education and Career System

Performance and Accountability

District Performance Index (DPI)

A District Performance Index (DPI) is the average performance of students in a subject area (i.e., ELA, Mathematics or Science) on the state summative assessments. The DPI ranges from 0-100. A DPI is reported for all students tested in a district and for students in each individual student group. Connecticut's ultimate target for a DPI is 75.

| | English Language Arts (ELA) | | Math | | Science | |
|--|-----------------------------|------|-------|------|---------|------|
| | Count | DPI | Count | DPI | Count | DPI |
| American Indian or Alaska Native | * | * | * | * | * | * |
| Asian | 25 | 52.1 | 25 | 48.5 | 25 | 62.0 |
| Black or African American | 312 | 41.0 | 312 | 36.7 | 309 | 47.3 |
| Hispanic or Latino of any race | 1,094 | 42.4 | 1,094 | 38.4 | 1,101 | 49.0 |
| Native Hawaiian or Other Pacific Islander | * | * | * | * | * | * |
| Two or More Races | 117 | 45.8 | 117 | 42.3 | 118 | 54.4 |
| White | 1,056 | 47.1 | 1,056 | 44.9 | 1,060 | 57.2 |
| English Learners/Multilingual Learners | 198 | 34.5 | 198 | 34.3 | 199 | 38.5 |
| Non-English Learners/Non-Multilingual Learners | 2,417 | 45.2 | 2,417 | 41.7 | 2,425 | 53.7 |
| Eligible for Free or Reduced-Price Meals | 1,220 | 42.9 | 1,220 | 39.3 | 1,224 | 50.1 |
| Not Eligible for Free or Reduced-Price Meals | 1,395 | 45.7 | 1,395 | 42.8 | 1,400 | 54.7 |
| Students with Disabilities | 378 | 36.7 | 378 | 34.8 | 380 | 41.9 |
| Students without Disabilities | 2,237 | 45.7 | 2,237 | 42.2 | 2,244 | 54.4 |
| High Needs | 1,499 | 41.7 | 1,499 | 38.5 | 1,504 | 48.5 |
| Non-High Needs | 1,116 | 48.0 | 1,116 | 44.7 | 1,120 | 58.0 |
| District | 2,615 | 44.4 | 2,615 | 41.1 | 2,624 | 52.6 |

National Assessment of Educational Progress (NAEP): Percent At or Above Proficient¹

| | NAEP 2022 | | NAEP 2013 |
|-----------------|-----------|---------|-----------|
| | Grade 4 | Grade 8 | Grade 12 |
| READING | | | |
| Connecticut | 35 | 35 | 50 |
| National Public | 32 | 29 | 36 |
| MATH | | | |
| Connecticut | 37 | 30 | 32 |
| National Public | 35 | 26 | 25 |

¹ NAEP is often called the "Nation's Report Card." It is sponsored by the U.S. Department of Education. This table compares Connecticut's performance to that of national public school students. Performance standards for state assessments and NAEP are set independently. Therefore, one should not expect performance results to be the same across Smarter Balanced and NAEP. Instead, NAEP results are meant to complement other state assessment data. To view performance on NAEP by student group, at https://portal.ct.gov/-/media/SDE/Student-Assessment/NAEP/report-card_NAEP-2022.pdf

Physical Fitness Tests: Students Reaching Health Standard²

| | Percent of Students by Grade ³ (%) | | | | All Tested Grades | |
|----------------------|---|------|------|------|-------------------|----------|
| | 4 | 6 | 8 | HS | Count | Rate (%) |
| Sit & Reach | N/A | N/A | N/A | 79.0 | 2,577 | 79.0 |
| Curl Up | N/A | N/A | N/A | 86.2 | 2,677 | 86.2 |
| Push Up | N/A | N/A | N/A | 67.5 | 2,674 | 67.5 |
| Mile Run/PACER | N/A | N/A | N/A | 37.6 | 2,612 | 37.6 |
| All Tests - District | N/A | N/A | N/A | 27.5 | 2,407 | 27.5 |
| All Tests - State | 51.5 | 46.0 | 44.1 | 41.1 | | 45.5 |

²The Connecticut Physical Fitness Assessment (CPFA) is administered to students in Grades 4, 6, 8 and High School (HS). The health-related fitness scores gathered through the CPFA should be used to educate and motivate children and their families to increase physical activity and develop lifetime fitness habits.

³Only students assessed in all four areas are included in this calculation.

District Profile and Performance Report for School Year 2022-23

Connecticut Technical Education and Career System

Cohort Graduation: Four-Year¹

| | 2021-22 | |
|--|---------------------------|----------|
| | Cohort Count ² | Rate (%) |
| Black or African American | 290 | 96.9 |
| Hispanic or Latino of any race | 1,079 | 96.1 |
| White | 1,081 | 95.0 |
| English Learners/Multilingual Learners | 126 | 94.4 |
| Eligible for Free or Reduced-Price Meals | 2,068 | 95.6 |
| Students with Disabilities | 326 | 91.4 |
| District | 2,619 | 95.7 |
| State | | 88.9 |

¹ The four-year cohort graduation rate represents the percentage of first-time 9th graders who earn a standard high school diploma within four years.

² Cohort count includes all students in the cohort as of the end of the 2021-22 school year.

11th and 12th Graders Demonstrating Postsecondary Readiness³

| | Participation ⁴ Rate (%) | Meeting Benchmark | |
|---|--|-------------------|----------|
| | | Count | Rate (%) |
| Female | 100.0 | 464 | 23.2 |
| Male | 100.0 | 583 | 18.3 |
| Non-Binary | * | 0 | * |
| Black or African American | 100.0 | 100 | 17.4 |
| Hispanic or Latino | 100.0 | 370 | 16.8 |
| White | 100.0 | 499 | 23.9 |
| English Learners/ Multilingual Learners | 100.0 | 17 | 7.8 |
| Eligible for Free or Reduced-Price Meals | 100.0 | 446 | 18.1 |
| Students with Disabilities | 100.0 | 50 | 7.1 |
| District | 100.0 | 1,047 | 20.2 |
| State | 95.2 | | 44.3 |

³ Students demonstrate postsecondary readiness through at least one of the following:

- SAT[®] - meets benchmark score on SAT, Revised SAT or Connecticut School Day SAT
- ACT[®] - meets benchmark score on 3 of 4 exams (benchmark score varies by subject)
- AP[®] - 3 or higher on any one AP[®] exam
- IB[®] - 4 or higher on any one IB[®] exam
- Earning three or more non-remedial college credits cumulatively during high school.

⁴ Participation Rate equals the number of test-takers in 11th and 12th grade divided by the number of students enrolled in those grades, as a percentage.

Sources:

SAT[®] and AP[®] statistics derived from data provided by the College Board.

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ACT[®] statistics derived from data provided by ACT, Inc.

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IB[®] statistics derived from data provided by the International Baccalaureate Organization.

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College Entrance and Persistence

| | Class of 2022 | Class of 2021 |
|---|-----------------------------------|--------------------------------------|
| | Entrance ⁵ Rate (%) | Persistence ⁶ Rate (%) |
| Female | 51.1 | 74.1 |
| Male | * | 72.3 |
| Non-Binary | * | * |
| Black or African American | 46.3 | 76.5 |
| Hispanic or Latino of any race | 43.2 | 71.8 |
| White | 31.1 | 74.6 |
| English Learners/ Multilingual Learners | 31.4 | 86.4 |
| Eligible for Free or Reduced-Price Meals | 38.7 | 72.7 |
| Students with Disabilities | 28.9 | 62.5 |
| District | 38.9 | 73.2 |
| State | 66.1 | 87.7 |

⁵ College entrance refers to the percent of high school graduates from the year who enrolled in college any time during the first year after high school.

⁶ College persistence refers to the percent of students who enrolled in college the first year after high school and returned for a second year (Freshman to Sophomore persistence).

Source: National Student Clearinghouse

District Profile and Performance Report for School Year 2022-23

Connecticut Technical Education and Career System

Next Generation Accountability Results

Connecticut's Next Generation Accountability System is a broad set of 12 indicators that help tell the story of how well a district/school is preparing its students for success in college, careers, and life. It moves beyond test scores and graduation rates to provide a more holistic, multifactor perspective of district and school performance.

| Indicator | | Index/Rate | Target | Points Earned | Max Points | % Points Earned | State Average Index/Rate |
|---|---------------------|---------------|--------|---------------|-------------|-----------------|--------------------------|
| ELA Performance Index | All Students | 44.4 | 75 | 88.8 | 150 | 59.2 | 63.9 |
| | High Needs Students | 41.7 | 75 | 83.5 | 150 | 55.7 | 54.1 |
| Math Performance Index | All Students | 41.1 | 75 | 82.3 | 150 | 54.9 | 59.7 |
| | High Needs Students | 38.5 | 75 | 77.0 | 150 | 51.3 | 48.9 |
| Science Performance Index | All Students | 52.6 | 75 | 70.1 | 100 | 70.1 | 61.6 |
| | High Needs Students | 48.5 | 75 | 64.7 | 100 | 64.7 | 51.1 |
| ELA Academic Growth | All Students | . | 100% | . | . | . | 57.2% |
| | High Needs Students | . | 100% | . | . | . | 52.5% |
| Math Academic Growth | All Students | . | 100% | . | . | . | 61.8% |
| | High Needs Students | . | 100% | . | . | . | 55.5% |
| Progress Toward English Proficiency | Literacy | 35.0% | 100% | 17.5 | 50 | 35.0 | 55.3% |
| | Oral | 49.1% | 100% | 24.6 | 50 | 49.1 | 56.1% |
| Chronic Absenteeism | All Students | 21.9% | <=5% | 16.2 | 50 | 32.4 | 20.0% |
| | High Needs Students | 27.1% | <=5% | 5.8 | 50 | 11.6 | 28.5% |
| Preparation for CCR | % Taking Courses | 100.0% | 75% | 50.0 | 50 | 100.0 | 90.4% |
| | % Meeting Benchmark | 20.2% | 75% | 13.5 | 50 | 26.9 | 44.3% |
| On-track to High School Graduation | | 91.9% | 94% | 48.9 | 50 | 97.8 | 82.4% |
| 4-year Graduation All Students (2022 Cohort) | | 95.7% | 94% | 100.0 | 100 | 100.0 | 88.9% |
| 6-year Graduation - High Needs Students (2020 Cohort) | | 97.6% | 94% | 100.0 | 100 | 100.0 | 85.6% |
| Postsecondary Entrance (Class of 2022) | | 38.9% | 75% | 51.9 | 100 | 51.9 | 66.1% |
| Physical Fitness (estimated part rate) and (fitness rate) | | 85.6% 27.5% | 75% | 9.2 | 50 | 18.3 | 93.0% 45.5% |
| Arts Access | | 50.2% | 60% | 41.8 | 50 | 83.6 | 54.5% |
| Accountability Index | | | | 945.5 | 1550 | 61.0 | |

NOTE: A dot (.) appears in the table above when there are fewer than 20 students in the student group or the indicator is not applicable based on grades served.

| Gap Indicators | Non-High Needs Rate ¹ | High Needs Rate | Size of Gap | State Gap Mean +1 Stdev ² | Is Gap an Outlier? ² |
|-------------------------------|----------------------------------|-----------------|-------------|--------------------------------------|---------------------------------|
| Achievement Gap Size Outlier? | | | | | N |
| ELA Performance Index Gap | 48.0 | 41.7 | 6.2 | 16.6 | |
| Math Performance Index Gap | 44.7 | 38.5 | 6.2 | 18.0 | |
| Science Performance Index Gap | 58.0 | 48.5 | 9.5 | 17.8 | |
| Graduation Rate Gap | 94.0% | 97.6% | 0.0% | 8.7% | N |

¹If the Non-High Needs Rate exceeds the ultimate target (75 for Performance Index and 94% for graduation rate), the ultimate target is used for gap calculations.

²If the size of the gap exceeds the state mean gap plus one standard deviation, the gap is an outlier.

NOTE: A dot (.) appears in the table above when there are fewer than 20 students in at least one of the student groups used to calculate the gap measure or the indicator is not applicable based on grades served. Gap calculations are based on unrounded rates.

| Subject/Student Group | Participation Rate (%) ³ | |
|-----------------------|-------------------------------------|------|
| ELA | All Students | 98.2 |
| | High Needs Students | 97.7 |
| Math | All Students | 98.2 |
| | High Needs Students | 97.7 |
| Science | All Students | 98.4 |
| | High Needs Students | 98.0 |

³Minimum participation standard is 95%.

Connecticut's State Identified Measurable Result (SIMR) for Children with Disabilities

Increase the reading performance of all 3rd grade students with disabilities statewide, as measured by Connecticut's English Language Arts (ELA) Performance Index.

Grade 3 ELA Performance Index for Students with Disabilities:

District: N/A State: 49.6

District Profile and Performance Report for School Year 2022-23

Connecticut Technical Education and Career System

Narratives

School District Improvement Plans and Parental Outreach Activities

The Connecticut Technical Educational and Career System (CTECS) continues to make progress towards the four goals of the strategic plan to increase partnerships with business and community leaders; implement a career ready curricula aligned with credentialing standards which offers 9-14 career pathways; respond to workforce demands through innovative programs; and invest in the development of teachers and administrators through quality professional learning activities. School improvement plans include alignment with the district's Student Learning Objectives which designate targeted improvements in school climate, a decrease in chronic absenteeism, reading, mathematics and workplace readiness and tiered intervention programming for regular education, ELL, and special education students. A goal for increasing parent participation is a requirement of the school plan and is reflected in the teacher and administrator evaluation process. The district has adopted the Comprehensive School Climate inventory developed by the National School Climate Center which incorporates a student, teacher and parent survey. A detailed report with recommended strategies is incorporated into a plan of action to increase parent involvement and to develop parent target goals for the school year.

The CTECS plan supports a growth model, and a digital platform provides an effective way to monitor progress for improvement and proficiency in teaching and learning. Schools are required to articulate a theory of action with strategies and target benchmarks for demonstrating college readiness in reading and math. The strategic plan outlines specific metrics for students to demonstrate work preparedness through CTE workplace competencies which require demonstrated proficiency in each skill by the end of each grade. Student performance through demonstration and authentic experiences, including production work and Work-Based Learning, in these skill areas are compiled into a senior capstone. A continuous school improvement cycle with completion targets ensures fidelity in the school improvement implementation process. Plans are monitored through mid-year administrator conferences, site visitations and artifact review. The district monitors EL and special education programs to ensure adherence to federal and state guidelines. After-school and summer programming for incoming ninth-graders at Title I schools provide opportunities for instructional time otherwise not available for remedial supports and enrichment activities. Restructured professional development using a regional model builds leadership capacity and allows for more individualized professional learning opportunities using technology applications and webinar trainings.

The CTECS has a comprehensive Family Engagement model involving Family Parent Engagement teams. The Family Engagement Centers offer workshops on various topics such as assisting students with homework and "getting involved in your child's school and career technology program."

Efforts to Reduce Racial, Ethnic and Economic Isolation

The district is inherently diverse as CTECS' recruitment occurs in all counties of the state and various demographic regions: urban, suburban, and rural. Annually CTECS recruits over 12,000 students from surrounding towns and regions, creating diverse schools. CTECS aligns the curriculum to CT CORE Standards with the integration of differentiated lessons and accommodations to meet the needs of all students. The curriculum teams examine course materials to ensure that racial, gender, ethnic, and economic diversity is represented across all academic and technology curricula. Black and Latino Studies is in the Program of Studies. CTECS' instructional model provides opportunities for English Learners (EL) and identified 504 and special education populations to meet their learning needs. MY Access, Lexia, and Assistive Technology increase access for diverse learners. Professional development addresses the foundational well-being of all students by building a safe and collaborative culture throughout every school. School climate committees develop activities to include all stakeholders providing opportunities for students, families, staff, and the community to have a voice in decisions promoting safe and respectful schools. The CARE Committee leads the school district in providing a safe and supportive environment that promotes care, connection, culture, and community to support and build positive relationships throughout our schools and communities. Family Engagement efforts include increased communication through ParentSquare, newsletters, and engagement activities that acknowledge and celebrate the success of our diverse learners. Events, including weekends, are scheduled throughout the day and week to maximize family participation. CTECS teacher recruitment reaches out to minority teachers and administrators to better reflect the student populations in the district; efforts include contracting with a public relations firm for teacher recruitment and a targeted campaign of social media, video, banner ads, and traditional print media and brochures. CTECS trade and technology consultants continue to build supportive partnerships with minority organizations supporting CTECS's mission to contribute to a diversified workforce.

District Profile and Performance Report for School Year 2022-23

Connecticut Technical Education and Career System

Equitable Allocation of Resources among District Schools

Overall operating costs and resulting staffing levels vary depending on the age of the building, square footage and capacity of the school building, number of secondary and adult trade/technology programs offered and the number of students enrolled. Budgets for trade and academic supplies are allocated directly to schools on a per pupil basis. Funding for replacement of trade and academic equipment requires the approval of the State Bond Commission and is subject to the economic constraints of the State of the Connecticut.