

Connecticut State Department of Education

SCHOOL PROFILE AND PERFORMANCE REPORT FOR SCHOOL YEAR 2024-25



John F. Kennedy High School Waterbury School District

203-574-8153 • www.khswtby.org/

School Information

Grade Range	9-12
Enrollment	1,391
Per Pupil Expenditures	\$17,696
Total Expenditures	\$24,615,029

Expenditure data reflect the 2023-24 school year.

Community Information

AdvanceCT Town Profiles provide summary demographic and economic information for Connecticut's municipalities at <https://www.advancect.org/site-selection/town-profiles>

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Notes

Unless otherwise noted, all data are for 2024-25 and include all grades offered by the school.

In most tables, data are displayed only for the three major race/ethnicity categories. For additional race/ethnicity categories, please visit <https://edsight.ct.gov>

For district totals, please see the district profile.
* When an asterisk is displayed, data have been suppressed to safeguard student confidentiality. Complete data suppression guidelines are available at <https://tinyurl.com/SuppressionPolicy>

N/A is displayed when a category is not applicable for a district or school.

Students

October 1, 2024 Enrollment

Student Group	School Count	School Percent (%)	District Percent (%)
Female	633	45.5	48.1
Male	758	54.5	51.9
Non-Binary	0	0.0	0.0
American Indian or Alaska Native	*	*	0.4
Asian	*	*	1.5
Black or African American	314	22.6	20.6
Hispanic or Latino of any race	876	63.0	63.8
Native Hawaiian or Other Pacific Islander	0	0.0	0.0
Two or More Races	38	2.7	4.1
White	137	9.8	9.6
English Learners/Multilingual Learners	313	22.5	21.0
Eligible for Free or Reduced-Price Meals	1,138	81.8	79.4
Students with Disabilities	289	20.8	20.9

The enrollment table represents students in grades PK-12 reported by the district in the Public School Information System (i.e., PSIS Reporting District).

Students with disabilities are students with an individualized education program (IEP) only. This category does not include students with Section 504 plans or services plans.

Chronic Absenteeism and Suspension/Expulsion

Student Group	Chronic Count	Chronic Rate (%)	Suspension Count	Suspension Rate (%)
Female	230	36.5	169	24.4
Male	267	36.0	262	32.2
Non-Binary	N/A	N/A	N/A	N/A
Black or African American	106	35.0	127	37.4
Hispanic or Latino of any race	329	37.4	257	26.9
White	40	30.5	29	20.4
English Learners/Multilingual Learners	103	31.7	105	29.3
Eligible for Free or Reduced-Price Meals	436	38.4	367	29.5
Students with Disabilities	137	49.1	131	41.7
All Students - School	497	36.2	431	28.6
All Students - District		25.8		13.0

A student is **chronically absent** if they miss ten percent or greater of the total number of days enrolled in the school year for any reason. Pre-Kindergarten students are excluded from this calculation.

A student is included in **suspension count/rate** if they received at least one in-school suspension, out-of-school suspension, or expulsion.

Number of students qualified as truant under state statute: 859

Number of school-based arrests: 36

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Educators

Full-Time Equivalent (FTE) Staff

Role	FTE
General Education Teachers and Instructors	82.0
General Education Paraprofessionals	2.0
Special Education Teachers and Instructors	15.9
Special Education Paraprofessionals	10.0
School Level Administrators	4.2
Library/Media Specialists (Certified)	1.0
Library/Media Support Staff	0.0
Instructional Specialists Who Support Teachers	1.5
Counselors, Social Workers and School Psychologists	7.8
School Nurses	1.0
Other Staff Providing Non-Instructional Services/Support	33.0

In the **full-time equivalent count**, staff members working part-time in the school are counted as a fraction of full-time. For example, a teacher who works half-time in a school contributes 0.50 to the school's staff count.

Educators by Race/Ethnicity

Race/Ethnicity	School Count	School Percent (%)	District Percent (%)
American Indian or Alaska Native	0	0.0	0.1
Asian	1	1.0	1.3
Black or African American	3	2.9	5.8
Hispanic or Latino of any race	9	8.7	10.6
Native Hawaiian or Other Pacific Islander	0	0.0	0.0
Two or More Races	0	0.0	0.9
White	90	87.4	81.4

Classroom Teacher Attendance, 2023-24

Level	Average Number of FTE Days Absent Due to Illness or Personal Time
School	15.5
District	15.8

New! Educator Attrition: 2023-24

Educator Type	School Attrition Count	School Attrition Rate (%)	District Attrition Rate (%)
All Educators	7	6.7	8.7
Teachers	5	5.6	9.5

Teacher Attrition Rate is defined as the percent of certified teachers who were teaching in 2022-23 but were not teaching in 2023-24.

All Educator Attrition Rate is defined as the percent of certified educators who were staffed in a certified educator position in 2022-23 but were not staffed in a certified educator position in 2023-24.

Note: Certified educators/teachers may be assigned at the district level and/or to more than one school in a district. In addition, certified educators/teachers may leave a school but stay within the district. Therefore, the sum of school-level attrition totals may not match the district-level attrition total.

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Instruction and Resources

School-Level Expenditures: 2023-24

Expenditure	Total (\$)	Per Pupil (\$)
Instruction	\$13,013,892	\$9,356
Support Services - Students	\$775,998	\$558
Improvement of Instruction	\$3,372	\$2
Library and Media Services	\$222,667	\$160
Support Services - Instruction	\$7,389,719	\$5,313
Support Services - School-Based Administration	\$1,021,171	\$734
Operation and Maintenance of Plant	\$1,585,403	\$1,140
Transportation Other Than to/From Home	.	.
Enterprise Operations	\$602,808	\$433
Total	\$24,615,029	\$17,696

Total per pupil expenditures (PPE) including share of district central expenditures is \$20,429.

Expenditures may be supported by local tax revenues, state grants, federal grants, municipal in-kind services, tuition and other sources.

Students with Disabilities Spending 80% or Greater Time with Nondisabled Peers

Disability	Count	Rate (%)
Autism	6	27.3
Emotional Disability	*	*
Intellectual Disability	0	0.0
Learning Disability	71	47.3
Other Health Impairment	16	32.0
Other Disabilities	*	*
Speech/Language Impairment	9	*
All Disabilities - School	108	37.6
All Disabilities - District		60.4

This table includes students ages 6-21 with an IEP or services plan.

11th and 12th Graders Enrolled in College-and-Career-Readiness Courses during High School

Student Group	11th Count	11th Rate (%)	12th Count	12th Rate (%)
Black or African American	61	92.4	57	93.4
Hispanic or Latino of any race	184	87.6	163	91.6
White	28	93.3	31	100.0
English Learners/Multilingual Learners	61	85.9	52	83.9
Eligible for Free or Reduced-Price Meals	241	92.7	220	94.0
Students with Disabilities	41	93.2	49	98.0
All Students - School	284	89.3	271	93.4
All Students - District		86.2		94.0

College-and-Career-Readiness Courses include Advanced Placement®(AP), International Baccalaureate®(IB), Career and Technical Education(CTE), workplace experience and dual credit courses.

School Schedule

Category	Value
Days of Instruction	180
Hours of Instruction Per Year: Grades 1-12 and Full-Day Kindergarten	976
Hours of Instruction Per Year: Half/Extended Day Kindergarten	N/A
School Start Time	07:20 AM
School End Time	01:50 PM

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Performance and Accountability

School Performance Index (SPI)

A School Performance Index (SPI) is the average performance of students in a subject area (i.e., ELA, Mathematics or Science) on the state summative assessments. The SPI ranges from 0-100. An SPI is reported for all students tested in a school and for students in each individual student group. Connecticut's ultimate target for an SPI is 75.

Student Group	ELA Count	ELA SPI	Math Count	Math SPI	Science Count	Science SPI
American Indian or Alaska Native	*	*	*	*	*	*
Asian	*	*	*	*	*	*
Black or African American	62	40.1	62	33.7	60	37.2
Hispanic or Latino of any race	175	39.0	175	35.3	178	38.4
Native Hawaiian or Other Pacific Islander	0	N/A	0	N/A	0	N/A
Two or More Races	*	*	*	*	*	*
White	26	43.3	26	38.2	25	45.3
English Learners/Multilingual Learners	56	27.7	56	26.3	55	30.9
Non-English Learners/Non-Multilingual Learners	217	42.8	217	37.5	217	41.3
Eligible for Free or Reduced-Price Meals	229	39.3	229	34.5	229	38.3
Not Eligible for Free or Reduced-Price Meals	44	41.9	44	39.2	43	43.7
Students with Disabilities	40	29.4	40	25.6	42	31.6
Students without Disabilities	233	41.5	233	36.9	230	40.6
High Needs	244	38.8	244	34.4	243	38.5
Non-High Needs	29	47.6	29	42.4	29	44.6
School	273	39.7	273	35.2	272	39.2

National Assessment of Educational Progress (NAEP): Percent At or Above Proficient

Year	Subject	Grade	CT	National Public
2024	Reading	4	36%	30%
2024	Reading	8	35%	29%
2024	Math	4	42%	39%
2024	Math	8	32%	27%

NAEP is often called the "Nation's Report Card." It is sponsored by the U.S. Department of Education. This table compares Connecticut's performance to that of national public school students. Performance standards for state assessments and NAEP are set independently. Therefore, one should not expect performance results to be the same across Smarter Balanced and NAEP. Instead, NAEP results are meant to complement other state assessment data. Performance on NAEP by student group is available at <https://tinyurl.com/CTNAEP2024>

Physical Fitness Tests: Percent of Students Reaching Health Standard

Test	Grade 4 Percent (%)	Grade 6 Percent (%)	Grade 8 Percent (%)	HS Percent (%)	All Tested Grades Count	All Tested Grades Percent (%)
Sit & Reach	N/A	N/A	N/A	80.8	616	80.8
Curl Up	N/A	N/A	N/A	67.2	616	67.2
Push Up	N/A	N/A	N/A	58.6	616	58.6
Mile Run/PACER	N/A	N/A	N/A	48.0	612	48.0
All Tests - School	N/A	N/A	N/A	35.0	612	35.0
All Tests - District	49.6	52.0	44.0	32.3		42.2

The Connecticut Physical Fitness Assessment (CPFA) is administered to students in Grades 4, 6, 8 and High School (HS). The health-related fitness scores gathered through the CPFA should be used to educate and motivate children and their families to increase physical activity and develop lifetime fitness habits.

Note: Only students assessed in all four areas are included in the All Tests calculation.

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2023-24 Cohort Graduation: Four-Year

Student Group	Cohort Count	Rate (%)
Black or African American	86	83.7
Hispanic or Latino of any race	158	85.4
White	45	84.4
English Learners/Multilingual Learners	61	83.6
Eligible for Free or Reduced-Price Meals	238	85.3
Students with Disabilities	57	73.7
All Students - School	302	85.1
All Students - District		85.7

The four-year cohort graduation rate represents the percentage of first-time 9th graders who earn a standard high school diploma within four years.

Cohort count includes all students in the cohort as of the end of the 2023-24 school year.

11th and 12th Graders Demonstrating Postsecondary Readiness

Student Group	Count	Rate (%)
Female	100	33.2
Male	67	21.8
Non-Binary	N/A	N/A
Black or African American	34	26.8
Hispanic or Latino of any race	90	23.2
White	29	47.5
English Learners/ Multilingual Learners	16	12.0
Eligible for Free or Reduced-Price Meals	125	25.3
Students with Disabilities	*	*
All Students - School	167	27.5
All Students - District		29.3

Students demonstrate postsecondary readiness through at least one of the following:

- SAT® - meets benchmark on SAT, Revised SAT or Connecticut School Day SAT
- ACT® - meets benchmark score on 3 of 4 exams (benchmark score varies by subject)
- AP® - 3 or higher on any one AP® exam
- IB® - 4 or higher on any one IB® exam
- Earning three or more non-remedial college credits cumulatively during high school.

Sources:

SAT® and AP® statistics derived from data provided by the College Board.

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ACT® statistics derived from data provided by ACT, Inc.

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IB® statistics derived from data provided by the International Baccalaureate Organization.

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College Entrance and Persistence

Student Group	Class of 2024 Entrance Rate (%)	Class of 2023 Persistence Rate (%)
Female	58.4	91.3
Male	41.5	70.8
Non-Binary	N/A	N/A
Black or African American	57.7	69.0
Hispanic or Latino of any race	45.1	83.0
White	52.6	*
English Learners/ Multilingual Learners	40.7	*
Eligible for Free or Reduced-Price Meals	46.4	78.3
Students with Disabilities	35.6	*
All Students - School	50.4	80.9
All Students - District	49.2	75.8

College entrance refers to the percent of high school graduates from the year who enrolled in college any time during the first year after high school.

College persistence refers to the percent of students who enrolled in college the first year after high school and returned for a second year (Freshman to Sophomore persistence).

Source: National Student Clearinghouse

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Next Generation Accountability Results

Connecticut's Next Generation Accountability System is a broad set of 12 indicators that help tell the story of how well a district/school is preparing its students for success in college, careers, and life. It moves beyond test scores and graduation rates to provide a more holistic, multifactor perspective of district and school performance.

Indicator	Student Group	Index/Rate	Target	Points Earned	Max Points	% Points Earned	State Average Index/Rate
ELA Performance Index	All Students	39.7	75	79.4	150	53.0	64.7
ELA Performance Index	High Needs Students	38.8	75	77.6	150	51.7	54.9
Math Performance Index	All Students	35.2	75	70.5	150	47.0	61.1
Math Performance Index	High Needs Students	34.4	75	68.8	150	45.8	50.6
Science Performance Index	All Students	39.2	75	52.2	100	52.2	62.6
Science Performance Index	High Needs Students	38.5	75	51.4	100	51.4	52.1
ELA Academic Growth	All Students	.	100%	.	.	.	60.6%
ELA Academic Growth	High Needs Students	.	100%	.	.	.	55.7%
Math Academic Growth	All Students	.	100%	.	.	.	62.3%
Math Academic Growth	High Needs Students	.	100%	.	.	.	55.9%
Progress Toward English Proficiency	Literacy	33.4%	100%	16.7	50	33.4	58.7%
Progress Toward English Proficiency	Oral	41.5%	100%	20.7	50	41.5	55.7%
Chronic Absenteeism	All Students	36.2%	<=5%	0.0	50	0.0	17.2%
Chronic Absenteeism	High Needs Students	37.5%	<=5%	0.0	50	0.0	24.8%
% Taking CCR Courses	All Students	91.3%	75%	50.0	50	100.0	92.4%
% Meeting CCR Benchmark	All Students	27.5%	75%	18.3	50	36.6	47.2%
On-track to High School Graduation	All Students	68.1%	94%	36.2	50	72.4	85.9%
4-year Graduation Rate (2024 Cohort)	All Students	85.1%	94%	90.5	100	90.5	88.9%
6-year Graduation Rate (2022 Cohort)	High Needs Students	94.7%	94%	100.0	100	100.0	87.3%
Postsecondary Entrance (Class of 2024)	All Students	50.4%	75%	67.2	100	67.2	67.0%
Physical Fitness % Meeting Health Standard	All Students	35.0%	75%	23.3	50	46.6	49.0%
Arts Access	All Students	50.5%	60%	42.1	50	84.1	55.1%
Accountability Index				864.9	1550	55.8	

Physical Fitness Estimated Participation Rate - School: 100.0% | State: 95.6%

NOTE: A dot (.) appears in the table above when there are fewer than 20 students in the student group or the indicator is not applicable based on grades served.

Gap Indicator	Non-High Needs Rate	High Needs Rate	Size of Gap	State Gap Mean +1 Stdev	Is Gap an Outlier?
ELA Performance Index Gap	47.6	38.8	8.8	17.1	N
Math Performance Index Gap	42.4	34.4	8.0	18.6	N
Science Performance Index Gap	44.6	38.5	6.0	18.3	N
Graduation Rate Gap	94.0%	94.7%	0.0%	6.5%	N

If the Non-High Needs Rate exceeds the ultimate target (75 for Performance Index and 94% for graduation rate), the ultimate target is used for gap calculations.

If the size of the gap exceeds the state mean gap plus one standard deviation, the gap is an outlier.

NOTE: A dot (.) appears in the table above when there are fewer than 20 students in at least one of the student groups used to calculate the gap measure or the indicator is not applicable based on grades served. Gap calculations are based on unrounded rates.

Subject	Student Group	Participation Rate (%)
ELA	All Students	96.2
ELA	High Needs Students	95.8
Math	All Students	96.2
Math	High Needs Students	95.8
Science	All Students	95.6
Science	High Needs Students	95.1

Minimum participation standard is 95%.

Supporting Resources: <https://public-edsight.ct.gov/Overview/Next-Generation-Accountability-Dashboard#related-links>