



EdSight Secure: *Educator Diversity Report*

Background

EdSight Secure is a data analytics and visualization tool provided by the Connecticut State Department of Education (CSDE) to authorized users (including administrators and data analysts) in public school districts. It allows users to apply a variety of filters to the data, create charts and cross tabs, study trends, and identify students that need additional support – all with the goal of facilitating informed decision-making that improves student engagement and student outcomes.

The CSDE created the *Educator Diversity Report* to assist users in visualizing educator diversity among school districts. The report provides a look at the percentage of educators of color in a district and the state, as well as the percentage of students of color, and provides a comparison of these two metrics. **Districts with fewer than 20 total students are excluded from this report.**

Logging into EdSight Secure

Navigate to the Portal Applications Website: <https://csde.ct.gov> OR

Log in Directly to EdSight Secure: <https://secure-edsight.ct.gov>

CT.gov
STATE OF CONNECTICUT

Username:

Password:

Login

CSDE
CONNECTICUT STATE DEPARTMENT OF EDUCATION

User ID

Password

Sign In

EdSight Secure contains personally identifiable information that is confidential pursuant to federal and state law. By logging onto and accessing these data, I hereby acknowledge that the information contained therein shall only be disclosed to authorized personnel and used as permitted by federal and state law.

If you have forgotten your User ID or Password, [click here.](#)

Accessing the Educator Diversity Report

Once you have logged on, you can select the Educator Diversity report by clicking the *Educator Diversity Dashboard* link under the Educators section of the EdSight Secure welcome page.



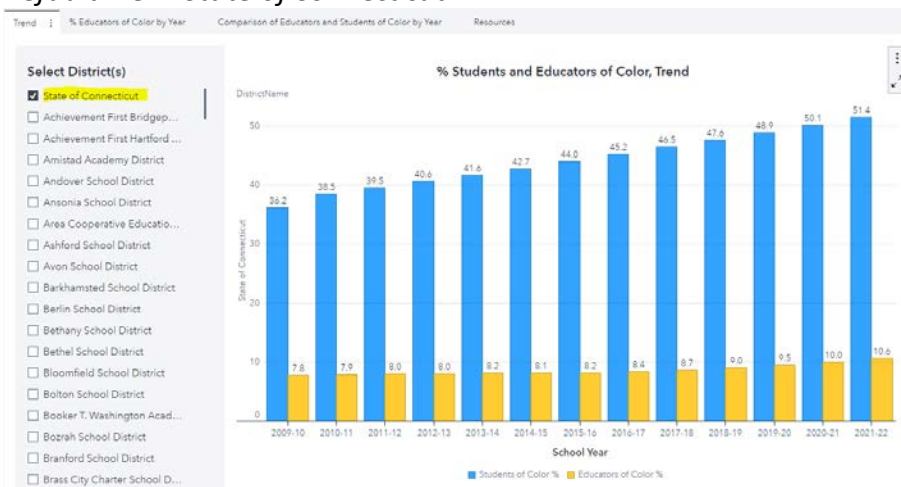
Pages in the Educator Diversity Report

There are four pages in the Educator Diversity Report.

- **Trend** – This page provides a look at the trend of both students of color and educators of color since 2009-10.¹ The default view for this page shows statewide data; however, users can customize the chart to suit their needs. Users can select districts from the “Select District(s)” filter at the left of the page by checking and unchecking the checkboxes. The State of Connecticut selection can be retained or removed.

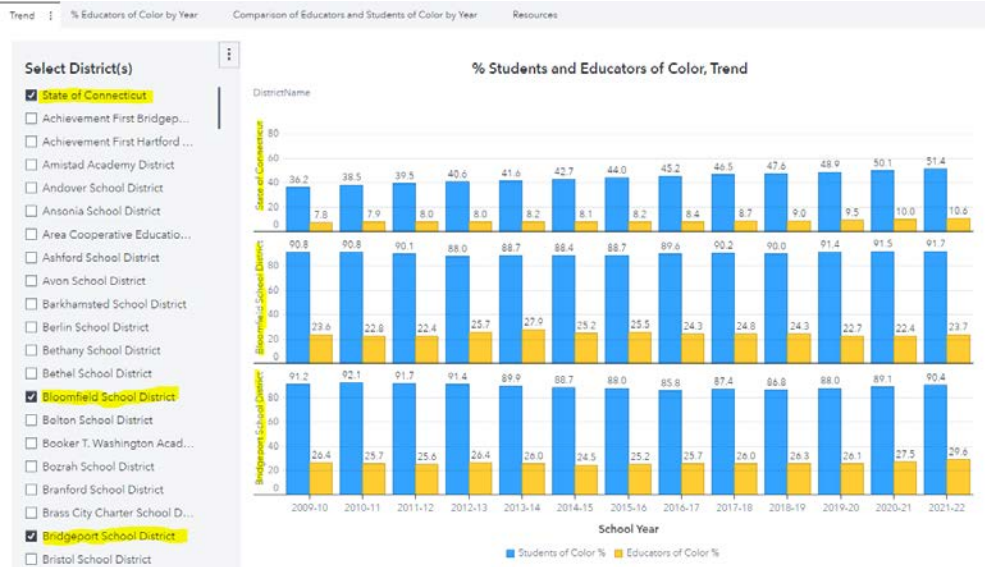
An example below shows the default version of the Trend page as well as the display when multiple districts are selected.

Default View: State of Connecticut



¹ Students of color and educators of color include individuals who identify as: American Indian or Alaska Native; Asian; Black or African American; Hispanic or Latino; Native Hawaiian or Other Pacific Islander; and/or Two or More Races.

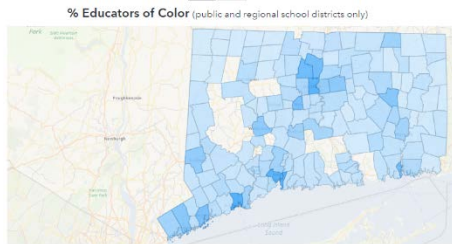
Custom view: Multiple districts and State of Connecticut selected



Users can hover over the bars in the chart to see additional data in the data tip.

- % Educators of Color by Year** – This page provides a look at % Educators of Color by year. Users must select a year from the School Year button bar which will update the map, bar chart, and list table provided in this page. These objects are discussed further below.

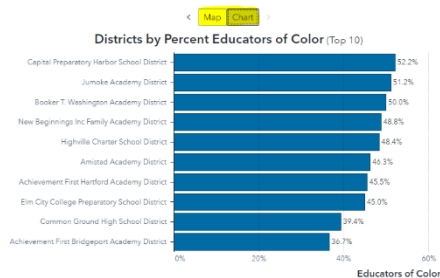
- Map of Connecticut public and regional school districts**



The map is shaded according to percent of educators of color, with lighter shades of blue representing districts with lower percentages of educators of color and darker shades of blue representing higher percentages. Users can hover over the districts to see additional data in the data tip.

- Note:** Due to the overlap of regional school districts and public school districts, a toggle has been provided to the left of the map. To view only public school districts, click *Public School Districts* under *Select Organization Type* on the left. To view only regional school districts, click *Regional School Districts*.

- Bar chart**



A toggle button allows the user to click Chart to toggle to a bar chart displaying the ten districts with the highest percentage of educators of color for the year selected. This bar chart displays districts by percent of educators of color, from greatest to least. The default for this chart displays the ten districts with the highest percent of educators of color statewide; however, the chart can be customized by using the filters to the left.

- Note:** If the filtered data result in a selection of more than ten districts, only the top ten of the filtered group will be displayed in the chart.

○ **List Table**

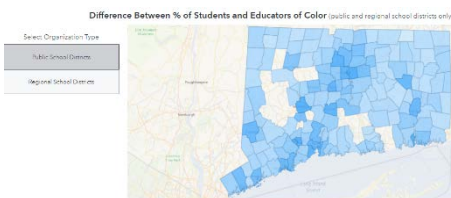
School Year	District Name	District Code	Organization Type	Educators of Color Count	All Educator Count	Educators of Color %
2021-22	State of Connecticut	0000000	State of Connecticut	5,700	53,654	10.6
2021-22	Achievement First Bridgeport Academy District	2850013	Public Charter School Districts	29	79	36.7
2021-22	Achievement First Hartford Academy District	2860013	Public Charter School Districts	51	112	45.5
2021-22	Armed Forces Academy District	2790013	Public Charter School Districts	68	149	45.6
2021-22	Andover School District	0010011	Public School Districts	0	26	0.0
2021-22	Assena School District	0020011	Public School Districts	13	210	6.2
2021-22	Area Cooperative Educational Services	2440014	Regional Education Service Center School Districts	33	296	11.1
2021-22	Ashford School District	0030011	Public School Districts	0	52	0.0
2021-22	Avon School District	0040011	Public School Districts	11	300	3.7
2021-22	Barkhamsted School District	0050011	Public School Districts	9	23	0.0
2021-22	Berlin School District	0070011	Public School Districts	7	286	2.4
2021-22	Bethany School District	0080011	Public School Districts	3	64	4.6
2021-22	Bethel School District	0090011	Public School Districts	10	294	3.4

Clicking the **VIEW DATA** option at the top-right of the report will display a list table with district and state data, including school year, district code and name, organization type, and comparison data for educators of color and students of color. The default for this table is to show all districts statewide; however, the table can be customized using filters above the table. The Educators of color % is shaded like the map, with lower percentages in a lighter blue and higher percentages in a darker blue shade.

- *Note: Although the bar chart is limited to the 10 districts with the highest percentage of educators of color, the list table shows all districts in the user's selection (i.e., filter criteria).*

- **Comparison of Educators and Students of Color by Year** – This page provides a look at % educators of color compared to students of color by year. The metric of focus on this page is the difference between the percentage of educators of color and students of color (% students of color - % educators of color). Users must select a year from the School Year button bar which will update the map and list table provided in this page. These objects are discussed further below.

○ **Map of Connecticut public and regional school districts**



The map is shaded according to the difference in percent of educators of color and students of color (% students of color - % educators of color), with lighter shades representing districts with lower percentages (smaller differences) and darker shades representing higher percentages (larger differences). Users can hover over the districts to see additional data in the data tip.

- *Note: Due to the overlap of regional school districts and public school districts, a toggle has been provided to the left of the map. To view only public school districts, click Public School Districts under Select Organization Type on the left. To view only regional school districts, click Regional School Districts.*

○ List Table

School Year	District Name	District Code	Organization Type	Educators of Color Count	All Educator Count	Educators of Color %
2021-22	State of Connecticut	0000000	State of Connecticut	9,700	52,614	18.6
2021-22	Achievement First Bridgeport Academy District	2850013	Public Charter School Districts	29	79	36.7
2021-22	Achievement First Hartford Academy District	2880013	Public Charter School Districts	51	112	45.5
2021-22	Amistad Academy District	2790013	Public Charter School Districts	69	149	46.3
2021-22	Andover School District	0010011	Public School Districts	0	24	0.0
2021-22	Avonlea School District	0020011	Public School Districts	13	210	6.2
2021-22	Avon Cooperative Educational Services	2440014	Regional Education Service Center School Districts	33	276	11.9
2021-22	Ashford School District	0030011	Public School Districts	0	32	0.0
2021-22	Aven School District	0040011	Public School Districts	11	300	3.7
2021-22	Barkhamsted School District	0050011	Public School Districts	0	23	0.0
2021-22	Berlin School District	0070011	Public School Districts	7	294	2.4
2021-22	Bethany School District	0080011	Public School Districts	2	44	4.5
2021-22	Bethel School District	0090011	Public School Districts	10	274	3.4

Clicking the **VIEW DATA** option at the top-right of the report will display a list table with district and state data, including school year, district code and name, organization type, and comparison data for educators of color and students of color. The default for this table is to show all districts statewide; however, the table can be customized using filters above the table. The Educators of color % is shaded like the map, with lower percentages in a lighter blue and higher percentages in a darker blue shade.

- *Note: Although the bar chart is limited to the 10 districts with the highest percentage of educators of color, the list table shows all districts in the user's selection (i.e., filter criteria).*

- **Resources** – This tab provides a link to this How To and other resource documents.

Exporting Data

After the user has clicked the **VIEW DATA** option at the top-right of the report and a list table is displayed, the user can click **EXPORT TO EXCEL** to export the data as an Excel (*.xlsx) file.

Questions and Comments

Email questions and comments to the EdSight Help Desk at EdSight.SDE@ct.gov