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Educator Attrition Report Notes

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Overview

The Educator Attrition report provides turnover data for Connecticut public school teachers and certified educators. Annual data are reported at the state, district, and school levels from 2018-19 to the present.

Teacher Turnover is defined as the percent of certified teachers who were teaching in year X but were not teaching in year X+1.

Educator Turnover is defined as the percent of certified teachers who were staffed in a certified educator position in year X but were not staffed in a certified educator position in year X+1.

All data are as of October 1. So, the 2023-24 teacher turnover rate is the percent of certified teachers who were teaching on October 1, 2023 but were not teaching on October 1, 2024.

All counts and percentages are reported by educator, not by full-time equivalent (FTE) units.

How to Use this Report

The default view presents the most recent statewide data in the Classroom Teachers Dashboard, which includes bar charts that summarize turnover data by year and provides a breakdown of the percentage of teachers who stayed and left the classroom. Users can select different school years, and can also change from the state view to see summary charts by district type or by district.

The second tab of the report is Classroom Teachers Data, which allows users to view a list table of the turnover data since 2018-19. Filters include: Level (State/District/School); School Year; Turnover (Yes/No); Turnover Description; District; School/Program; Organization Type; Support Designation; Low Grade; and High Grade.

In the Classroom Teachers Data tab, the following turnover designations are included:

Reporting Level(s)	Turnover (Yes/No)	Turnover Description
State	No	Stayed in the classroom
State	Yes	Stayed in CT public schools, left the classroom
State	Yes	Left CT public schools
District/School	No	Stayed in the district/school, stayed in the classroom
District/School	Yes	Stayed in the district/school, left the classroom
District/School	Yes	Left the district/school, stayed in the classroom
District/School	Yes	Left the district/school, left the classroom
District/School	Yes	Left CT public schools

The All Certified Educators Dashboard and All Certified Educators Data tabs operate similarly to the teachers dashboard and data tabs.

In the All Certified Educators Data tab, the following turnover designations are included:

Reporting Level(s)	Turnover (Yes/No)	Turnover Description
State	No	Stayed in CT public schools
State	Yes	Left CT public schools
District/School	No	Stayed in the district/school, stayed in education
District/School	Yes	Left the district/school, stayed in education
District/School	Yes	Left CT public schools

The Support Designation filter options are: Alliance District, Commissioner's Network School, Focus School, Opportunity District, Priority District, Turnaround School.

Inclusion/Exclusion Rules

All data are as of October 1.

Temporary leaves and the following assignments are excluded:

- External (GED) Program
- High School Credit Program
- Non-English Speaking Adults
- Director of Adult Education

Certified staff at the following organization types are included:

- College Affiliated School Districts and Schools
- Cooperative Educational Service Centers
- CT Technical Education and Career Districts and Schools
- Endowed and Incorporated Academies Districts and Schools
- Programs
- Public Charter School Districts and Schools
- Public School Districts and Schools
- Regional Education Service Center School Districts and Schools
- Regional School Districts and Schools
- State Agency Facilities

The following organization types are excluded: Adult Education Providers, Community Pre-K, and Nonpublic Elementary and Secondary Schools.

Staff Types and Assignments/Roles

The following table summarizes which Assignments/Roles fit into the staff types in the Educator Attrition report. (Note: The Certified Educators staff type includes all classroom teachers and the additional assignments/roles listed.)

Staff Type	Assignment/Role Description
Classroom Teachers	Academic Support Instructor - Literacy Academic Support Instructor - Mathematics Agriculture Agriculture, Vocational American History Anthropology Art Band Biology Blind Business & Financial Technology C.W.E./Diversified Occupations Capstone/Independent Research Chemistry Chinese Chorus/Voice Computer Education/IT Consumer Science/Life Skills Dance Department of Corrections: Teacher Driver Education Earth Science Economics Elementary Montessori Elementary Teacher English Financial Literacy/Personal Finance Food Services French General Music General Science Geography German Gifted and Talented Government/Law Health Health Occupations Hearing Impaired Integrated Classroom: Kindergarten Integrated Classroom: Kindergarten Integrated Classroom: Pre-Kindergarten Integrated Classroom: Pre-Kindergarten

Staff Type	Assignment/Role Description
Classroom Teachers (continued)	Integrated Humanities Integrated Science Integrated STEM Italian JRO1 K-12 Education as a Profession Kindergarten Latin Life Science Marketing & Distribution Mathematics Mathematics: Remedial Occupational Home Economics Orchestra/Strings Other Language Partially Sighted Physical Education Physical Science Physics Portuguese Pre-Kindergarten Primary Montessori Psychology Reading: Non-Remedial Reading: Remedial Russian School Dental Hygienist-Teacher School Nurse-Teacher Social Studies Sociology Spanish Special Education: Grades 1-12 Special Education: Kindergarten Special Education: Pre-Kindergarten Student Skills/ Leadership Technology Education TESOL Theater/Drama Trades & Industrial (Comprehensive H.S.) Trades & Industrial (CTECS Only) Unlisted Teaching Assignment Video/Film World History

Staff Type	Assignment/Role Description
Certified Educators	Administrative Assistant Assignment Outside of District - Non-teaching Assistant Principal Assistant Principal - CTECS Assistant Superintendent Athletic Coordinator (does not supervise) Athletic Director - District/Multiple Schools Athletic Director - Single School Birth – Age 3 - In-Home Service Provider Charter School Director - District level Charter School Principal or Director Content Coach: Fine Arts Content Coach: Literacy Content Coach: Numeracy Content Coach: Other (e.g., Computer, Arts) Content Coach: Science Content Coach: Social Studies Content Coach: Special Education Content Coach: World Languages CTECS Career Technical Education Department Head Dean of Students/Housemaster Dept. Chair w/ Evaluation - requires 092 endorsement Dept. Chair w/o Evaluation - requires 105 endorsement Director of Pupil Personnel Services Director of Pupil Personnel Services & Special Education Services Executive Director Home/School Liaison In-School Suspension Lead Teacher Librarian Magnet School Theme Coach Marriage and Family Therapist Math Consultant Media Specialist Non-Instructional Administrative Assignment (IT, HR, etc.) Other Administrative (Certified) Pgm. Director/Curriculum Coordinator Principal Principal – Acting Principal - CTECS Psychological Examiner Reading and Language Arts Consultant responsibilities) - District-Based responsibilities) - School-Based School Business Administrator School Counselor/Guidance Counselor

Staff Type	Assignment/Role Description
Certified Educators (continued)	School Psychologist School Social Worker Special Education Director-needs Special Ed/092 endorsement Speech & Language Pathologist SRBI Coordinator (with eval/management responsibilities) - District-Based SRBI Coordinator (with eval/management responsibilities) - School-Based SRBI Coordinator (without eval/management SRBI Coordinator (without eval/management Staff Development Subject Area Supervisor (district level) Superintendent Superintendent – Acting Superintendent – Interim Unlisted Non-Teaching Assignment

Source and Update Schedule

The Educator Data System (EDS) is the source for certified staff data. The freeze date for the 10/1 Reporting Extract is February 1 each year.

Data Contact

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